



City of Lubbock

Police Officer- Entry-Level (Probationary Police Officer)

SALARY	\$62,402.08 Annually	LOCATION	Lubbock, TX
JOB TYPE	Full-Time	JOB NUMBER	P880-5735 2024B
DEPARTMENT	Police Department	DIVISION	5735 - Police Patrol
OPENING DATE	02/08/2024	CLOSING DATE	4/29/2024 5:00 PM Central

Summary

PLEASE READ THE ENTIRE JOB DESCRIPTION. IMPORTANT INFORMATION IS CONTAINED WITHIN THIS JOB POSTING.

****Starting Salary: \$30.001 hourly || \$2,400.08 biweekly || \$62,402.08 annually****

The City of Lubbock will begin accepting applications for Police Officer (Entry Level) positions Wednesday, February 7, 2024 to April 29, 2024. **The Police Officer (Entry Level) Entrance Exam will be given Saturday, May 4, 2024 at the Lubbock Police Academy, 508 Davis Dr. in Reese Center at 8:30 AM.** All applicants should plan to arrive at the testing location by 7:45 AM.

All applications for this exam must be completed online and received by the City of Lubbock Human Resources Department by 5:00 p.m. on Monday, April 29, 2024. Interested candidates **must** apply online.

NOTE: WHEN COMPLETING THE ONLINE APPLICATION YOU DO NOT NEED TO COMPLETE THE FOLLOWING SECTIONS: WORK HISTORY, CERTIFICATES AND LICENSES, SKILLS, AND REFERENCES.

All applicants who wish to receive Honorable Discharge Credit for service in the armed forces of the United States shall provide proof of an "Honorable Discharge" (*i.e.*, DD Form 214 Service 2, DD Form 214 Member 4, or DD Form 214 Service 7). Any discharge, by whatever name known, that includes any language other than "Honorable Discharge" is not acceptable for Honorable Discharge Credit. **This proof must be provided by 5:00 PM on April 29, 2024. You must attach proof to your application online titled "Your name and DD214", OR email it to Vera Perez at veraperez@mylubbock.us with "Your name and DD214" in the subject line.**

****Do not attach any other forms or documentation to the application except the DD-214 form****

- Questions concerning the *application process, DD214s, or the written exam* should be directed to **Vera Perez** at veraperez@mylubbock.us.
- Questions concerning the *background check, physical requirements, or police academy* should be directed to Sgt. Carlos Pizana at (806) 775-3079 / (806) 775-2964, CPizana@mylubbock.us, or the general recruiting inbox, LPDRecruiting@mylubbock.us.

A VALID EMAIL ADDRESS IS REQUIRED. ALL CORRESPONDENCE WILL BE VIA EMAIL.

Applicants must be at least 20 years and 6 months of age on the day of the Lubbock Police Entrance. IF YOUR BIRTHDAY IS AFTER November 4, 2003, YOU ARE NOT ELIGIBLE FOR HIRE.

Applicants must pass the Police Officer (Entry Level) Entrance Exam before taking the Physical Ability Test. The Physical Ability Test will be held on Saturday, May 4, 2024, after the entrance examination.

The eligibility list created as a result of this examination will be effective from May 5, 2024 through November 5, 2024 unless exhausted before that date.

The physical fitness assessment for the Entrance exam into the Lubbock Police Academy is a TIMED 2000 meter row. The score for this assessment is set at 40%. The score is calculated and based off of the applicant’s age, weight, and gender.

There is NO set time for this assessment as each applicant is different. To calculate the time needed for YOU to achieve a score of at least 40%, please visit the listed link below. Again, the link will only provide an estimate and NOT an actual time needed to pass the assessment.

<https://www.dps.texas.gov/ETR/FitnessWellness/concept2RowerCalc.htm>

Open the link and click on the Fitness Wellness Unit tab on the bottom right hand corner of the page. You will then click on the Fitness Testing tab located on the right hand side of the page. Then click on the Concept 2 Rower test Calculator underneath the Fitness Testing. This will take you to the Concept 2 Rower calculator where you can input your information. You will want to input the 40% in the **Desired Results** area to determine your approximate time needed to pass the assessment.

If you would like to practice on a Concept 2 Rower machine before the exam on May 5, 2024 please contact Sgt. Carlos Pizana at (806) 775-3079 / (806) 775-2964, CPizana@mylubbock.us

The LPD Recruiting Squad will send emails with a coupon code to receive a study guide for the written entrance examination.

Agency

City of Lubbock

Address

1314 Avenue K

Lubbock, Texas, 79401

Phone

806-775-2281

806-775-2303

Website

<http://www.mylubbock.us>