

**City of College Station, Texas
Seeks
Police Chief**

Starting Salary: \$110,400 - \$129,200, D.O.E. + Car Allowance

The Community

The City of College Station, (population 85,000+) is a vibrant and progressive community located within 90 miles from the cities of Austin and Houston, and 180 miles from San Antonio. College Station is the home of Texas A&M University and home of the George Bush Presidential Library. The College Station-Bryan metropolitan area, including the University population, is in excess of 175,000 residents. Over 1.5 million visitors come to the area annually for major sporting events, numerous community festivals, and to visit the presidential library. The citizens of College Station enjoy a safe and less stressful lifestyle with an extremely high quality of life. For those who appreciate a quieter lifestyle, College Station offers an ideal environment. With all of the advantages of small town living and the presence of world class educational institutions, medical facilities and entertainment venues, College Station is becoming a "city for the future" and an exciting place in which to live, work, recreate and raise a family.

Candidate Profile

The City of College Station has over 800 full-time personnel and has a \$180.5 million operating budget. The College Station Police Department operates with 114 sworn and 50 civilian personnel, with a \$12 million budget. A \$3.3 million remodel of Police Headquarters is currently underway. The Police Department is an accredited law enforcement agency (CALEA) and became the first department in the State to have its "Public Safety Communications" operation accredited by CALEA. The Department is a modern, well equipped and highly respected law enforcement agency that has a strong Community Oriented Policing focus. The ideal candidate will be professional, innovative, a visionary, and a proven leader with a track record of leading with integrity, as we work toward creating a world class Police Department. This individual must have superior communication and collaboration skills and a history of obtaining positive results and critical decision making capabilities.

Education and Experience

Requirements for this position include a Bachelor's degree, including but not limited to Police Science, Criminal Justice, Public Administration or similar fields. A Master's degree is preferred along with advanced management schooling from law enforcement institutions. The candidate must have 7-10 years senior level management experience as a Chief, Assistant Chief, or Division Commander. Candidates must also be eligible for and obtain basic certification under Texas (T.C.L.E.O.S.E.) requirements and reach advanced certification within 12 months of employment.

Application Process:

To Apply: Qualified candidates please submit your resume online by visiting our website at www.watersconsulting.com/recruitment. This position is open until filled; however, the first review of applicants will take place approximately **February 11, 2008**. For more information please contact **Chuck Rohre** by calling our toll free number 877.356.2924 or visit our website at www.watersconsulting.com to view the detailed recruitment brochure for this position.

College Station is an Equal Opportunity Employer and values diversity at all levels of its workforce!

Applicants for this position selected as finalists will be subject to a criminal history/credit/drivers license check prior to interview. Under the Texas Public Information Act, information from your resume may be subject to release to the public.