

**MIDLAND, TX SEEKS A HIGHLY EXPERIENCED AND COMMUNITY-ORIENTED
CHIEF OF POLICE**

(Starting Salary of \$130-150K DOQ/E Plus Excellent Benefits)

Midland, Texas, (POP. 134,160) is located in West Texas, at the midpoint between the Dallas/Fort Worth Metroplex and El Paso along Interstate 20, allowing for weekend trips to metropolitan areas and the mountains. Midland has easy access to diverse local amenities such as 49 parks, country clubs, health centers, golf courses, theater, libraries, minor league baseball, hockey and soccer teams, community concerts, sports leagues, hunting and rodeos. The state-of-the-art Wagner Noel Performing Arts Center includes three venues allowing for a variety of options for fine arts experience and education.

Midland serves as the county seat of Midland County and is also home to Midland International Airport and Spaceport, offering three major airlines offering non-stop flights to many major cities. Midland is prominent in the oil and gas industry, with about 20 percent or more of America's oil and gas reserves located deep beneath the Permian Basin surface. The corporate limits of Midland encompass 71.5 square miles. With the current "boom" in oil and gas production in Midland and the surrounding area, some estimate the population as high as 150,000. Midland is proud of its quality education system with the University of Texas of the Permian Basin, Midland College, and Midland Independent School District and several private and parochial schools all located within the community.

Under supervision of the City Manager, the Police Chief will manage the efforts of 253 employees, with 200 of those sworn officers. The operating budget approximately \$27.1 million. Cost centers within the department include Police Administration, Field Operations Bureau, Support Services Bureau, Investigative Services Bureau, Parking Enforcement, Airton Police, and Commercial Vehicle Enforcement. The department is nationally accredited through CALEA.

Minimum of a Bachelor's degree in criminal justice, business, public administration, or a related discipline is required. Candidates should demonstrate knowledge of police department operations and management, public administration of local governments, and knowledge of best practices in the management of municipal police services. Advanced training such as the ILEA Management College, FBI National Academy, Bill Blackwood Institute, Sothern Police Institute or equivalent programs is preferred. The selected candidate must be able to gain Texas certification as a peace officer at a minimum of the intermediate level.

Applicants should submit a cover letter and resume on-line at <https://springsted-waters.recruitmenthome.com/postings/2065>. This position is open until filled; first review deadline is **Monday, August 27, 2018**. Following the first review date, resumes will be screened in relation to the criteria outlined in the recruitment brochure. For more information, please contact Chuck Rohre at crohre@springsted.com, or by phone at 214.466.2436.

Applicants selected as finalists for this position will be subject to a criminal history/credit/driver's license check prior to an on-site interview.

The City of Midland is an Equal Opportunity Employer and values diversity at all levels of its workforce (EOE).