

# BIG SPRING POLICE DEPARTMENT IS NOW HIRING POLICE OFFICERS!



## MINIMUM QUALIFICATIONS

- Applicants must be twenty-one (21) years of age to hold a Texas Peace Officers License; thus, you must be at least twenty-one (21) years of age the day you take the test to become a police officer.
- All applicants must be U.S. citizens at the time of application.
- All applicants must have graduated from high school or have a GED certificate.
- Possession of or ability to readily obtain a valid driver's license issued by the State of Texas.
- No arrest record with higher than a Class C Misdemeanor.

## Application Process

- Written Examination
- Physical Agility Test
- Interview Board
- Polygraph
- Background Investigation
- Psychological Exam
- Medical/Drug Screen

## Pay Scale as of October 1, 2017

Police Officer – Non-Certified	\$42,481.92
Police Officer – Entry Level	\$47,128.64
Police Officer – Corporal	\$50,749.92
Police Officer – Sergeant	\$60,328.32
Police Officer – Lieutenant	\$72,433.92

**APPLY ONLINE TODAY!!!**

[www.mybigspring.com](http://www.mybigspring.com)

**Click on the  
Employment tab**

**ACCOUNTABILITY \* TEAMWORK \* INTEGRITY \* PROFESSIONALISM**

## EXCELLENT BENEFIT PACKAGE

- **City Paid Health and Life Insurance**
- **Optional Dental and Vision Plan**
- **Vacation - 120 hours/year**
- **Sick Leave - 40 hours/year**
- **Twelve Paid Holidays**
- **Longevity Pay**
- **Texas Municipal Retirement System – 2:1 match**
- **Deferred Compensation**
- **Fully Equipped Take Home Patrol Vehicle**
- **Tuition Advance/Reimbursement Program**
- **Employee Wellness Program**
- **Standby Pay**
- **\$2400 Relocation Pay!!!**
- **\$1500 Police Academy Training Reimbursement!!!**

## TAKE HOME CAR PROGRAM

The Big Spring Police Department prides itself in having a take home car program. This program is designed for officers and citizens alike. The program allows police officers that live within Howard County to take their patrol units home at the end of their shift. Officers that live inside the city limits are allowed to drive their unit while off duty. This program enables officers to serve the public better by offering a crime deterrent by having extra officers driving the streets of Big Spring.



If you would like a fulfilling career with a growing and innovative department, apply online today at [WWW.MYBIGSPRING.COM](http://WWW.MYBIGSPRING.COM).

Contact Stacie King, City of Big Spring Human Resources Department, by phone at (432) 264-2347, or via email to: [sking@mybigspring.com](mailto:sking@mybigspring.com) for more information.

**Testing for CERTIFIED officers is done on an as needed basis.  
CERTIFIED OFFICERS ARE STRONGLY ENCOURAGED TO APPLY AT ANYTIME!**