

CITY OF HENDERSON, TEXAS
CHIEF OF POLICE

The City of Henderson, a Home Rule City, is seeking an experienced law enforcement professional to lead the City's Police department as its Chief.

Starting salary is budgeted at \$96,000 and includes a very competitive benefits package.

Henderson, Texas (2010 Census Population 13,712), the county seat of Rusk County, is located 30 min. east of Tyler and 30 min. south of Longview in the heart of East Texas, 75 miles West of Shreveport, LA. Transportation infrastructure includes a network of thirteen U.S. and State Highways and Farm to Market roads which weave through the community accommodating a strong transportation grid. Also serving the City of Henderson is the Rusk County Airport with its 4,000-foot runway and the Industrial Rail Spur operated by Blacklands Railroad. The local business community is diversified and includes manufacturing, mining, education, retail and other services. The City of Henderson and Rusk County are served by modern medical facilities through the East Texas Medical Center Hospital.

Older than the State of Texas itself, the story of Henderson characterizes the uniqueness of East Texas. It is a very diverse community that prides itself on its historic and vibrant downtown, beautiful parks, energetic business climate and the one of a kind Annual Heritage Syrup Festival which draws tens of thousands of visitors the second Saturday of November.

Reporting directly to the City Manager, the Chief of Police is a recognized community leader and commands a police agency of 44 members, 31 of which are sworn officers. In addition to law enforcement, the Department has responsibility for Dispatch and Animal Control. The combined annual operating budget under the authority of the Police Chief in FY 2017 is \$3.23 million. Under the supervision of the Henderson Police Chief are: Patrol, Criminal Investigations, Support Services, Communications, Crime Prevention, Emergency Management, and Animal Control. The Henderson Police Department is nearing completion of the TPCA recognition program and desires to remain a recognized department.

Preference shall be given to candidates with a Bachelor's Degree in Criminal Justice, Law Enforcement, or related field (management or administration) and Master Peace Officer certification from the Texas Commission on Law Enforcement (TCOLE); plus at least ten years' progressively responsible experience in law enforcement with a minimum of 5 years in supervisory capacity, or any equivalent combination of experience and training which provides the required knowledge, skills, and abilities, and satisfies state statutes.

Interested candidates must complete and execute the City of Henderson employment application and submit it along with cover letter and resume to: City of Henderson, City Manager Tim Kelty, 400 W. Main, Henderson, TX 75652 or email to tkelty@hendersontx.us. Position shall remain open until filled. First review of applications shall be Monday, December 4, 2017. For more information about the city, an employment application and complete job description visit the city web site at www.hendersontx.us.

The City of Henderson is an Equal Opportunity Employer and values diversity at all levels of its workforce.