

Police Chief

Coppell is a vibrant community located in the heart of the Dallas/Fort Worth Metroplex. Regularly recognized as one of the best places to live in the region, state and country, the 14.9 square miles comprising Coppell is home to an increasingly diverse community of approximately 41,100 people, yet there is an intentional small town atmosphere evident in the community. The second to none location within the Metroplex, outstanding public school systems, and the high-quality services provided by the City foster a quality of life resulting in family after family adopting Coppell as their community of choice. The average home value in Coppell is just under \$350,000, while new homes in Coppell are priced well above \$500,000. The median household income tops \$127,667. Coppell is served by three independent school districts, with the vast majority of children attending the highly acclaimed Coppell Independent School District. Coppell has seen tremendous growth over the past 20 years as it transformed from a rural farming community to a premier metropolitan suburb. In addition to the quality residential growth, Coppell is also home to a modern commercial and light industrial community.

The national headquarters of The Container Store, regional hubs for U-Line, Staples, and Hagerty's, as well as major facilities for Citi Group, IBM, Verizon, Samsung, AAA, Amazon distribution centers, and others, all provide jobs and municipal revenues that enable the City to deliver high-quality service, as expected by our residents and business community. Additionally, the City is home to one select service hotel, with three more under construction.

Under general direction of the City Manager's Office, the Police Chief is responsible for the planning, organizing and directing of all activities and operations of the Police Department. The ideal candidate possesses a Bachelor's degree in criminal justice or related field and preferably holds a Master's degree in Public Administration or related field. A minimum of fifteen years progressively responsible experience in municipal law enforcement, with a minimum of seven years of progressively responsible management and command staff experience, is required. The candidate must have a Master Certification from the Texas Commission on Law Enforcement or its equivalent. Out-of-state candidates must be able to obtain this required state certification within twelve months of employment. A demonstrated record of continuing professional education and training is required. Completion of advanced management and leadership training such as the FBI National Academy, the Law Enforcement Management Institute of Texas Leadership Command College, the Senior Management Institute for Police by PERF, or equivalent is preferred. The Chief of Police must possess a valid Texas Driver's license, a good driving record, an excellent personal and professional background.

Interested and qualified candidates should review the employment brochure for additional information regarding the position and apply via the City Employment page at coppelltx.gov.

Following the initial review, candidates selected to continue in the process will be asked to submit additional information relevant to their work history. The applicant selected as the finalist for this position will be subject to a background check and pre-employment drug screen upon a conditional offer of employment. The City of Coppell is an Equal Opportunity Employer and values diversity at all levels of our workforce.

Please contact Vivyon V. Bowman, Director of Administration and Human Resources at vbowman@coppelltx.gov or 972-304-3648 with any questions and/or need for further information.