

SHENANDOAH POLICE DEPARTMENT

NOW HIRING! PATROL OFFICERS

STARTING SALARY
UP TO \$58022.02



2018 Pay Scale (18 Year Pay Scale)

1st Year Patrol Officer - \$46586.90

4th Year Patrol Officer - \$50,822.02

8 Year Patrol Officer - \$56,468.84

Annual salary increases of \$1,411.71 up to max of \$70,585.90 plus annual Longevity Pay.

Modified Lateral Pay Scale for Peace Officers up to 4 years of service

EDUCATION (MONTHLY)

- Associate's Degree - \$50
- Bachelor's Degree - \$200
- Master's Degree - \$300

CERTIFICATION PAY (MONTHLY)

- Intermediate PO Certification - \$100
- Advanced PO Certification - \$200
- Master PO Certification - \$300

THE SHENANDOAH POLICE DEPARTMENT IS A TEXAS POLICE CHIEF'S ASSOCIATION RECOGNIZED AGENCY WITH COMMUNITY POLICING AT OUR CORE VALUES

EMPLOYEE BENEFITS

BCBS Health Insurance with Dependent Coverage

Dental, Vision & Life Insurance

TMRS Retirement (7% mandatory contribution, 2:1 match, 20 year retirement)

Employee Fitness Center (Physical Training 90 Mins Per Shift)

College Tuition Reimbursement

Uniforms / Equipment Provided

Employee Sick Pool

PTO Donation Program

Application Period

December 18th, 2017–January 26th, 2018

The application acceptance deadline is 5 P.M, Wednesday, January 26th, 2018.

Written Examination/Physical Testing

Tuesday, January 30th, 2018 @ 9AM at the Shenandoah Police Department.

Oral Review Board is February 20th, 2018.

Start Date

TBD-March/April, 2018

OFFICER INCENTIVES

Weapon Buyback Program

Annual Training Budget of \$1,100 per Officer

State of the Art Patrol Fleet

Paid Overtime

11 Paid Holidays

City Issued Cell Phone

12 Hour shift with every other Friday, Saturday, and Sunday off



City of Shenandoah Police
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Shenandoah, Texas 77381
Chief of Police
Raymond M. Shaw

281-367-8952

<http://shenandoahtx.us/employment.cfm>

