



Developing Leaders for Texas Law Enforcement Course Overview

The Texas Police Chiefs Association leadership development course is not a management course. It is about understanding and addressing the human needs in a police organization. Its purpose is to develop ethical leadership at every level in the organization. Ethical leadership can unlock the energy and desire in people to achieve the organizational mission and goals.

It is designed to assist those attending to understand the nature of departmental relationships built on trust and confidence. These personal relationships are necessary to be able to influence others and encourage performance. The goal is that all leaders have “legitimacy” with all followers and that just directives are justly applied and that all individuals within a police organization are treated with dignity and respect. These actions and relationships sends a strong and resounding message that all people in the organization are valued.

Upon the completion of the course, students will be able to apply a process of ethically influencing human behavior to achieve organizational goals.

Course material for the class comes from Leadership in Police Organizations edited by Dr. Howard T. Prince II (U.S. Army Retired), John F. Halstead (U.S. Army Retired) and Chief Larry Hesser (Retired). The class consistently receives the highest of evaluation rating from attendees and is recommended for all supervisory ranks.