



Texas Police Chiefs Association Foundation

Overview and Macro Curriculum

Leadership/Organizational Courage and Character

Rationale:

It is necessary that police officers and supervisors remind themselves of the nobility of policing and the high ethical standards required to do the job well in the modern world. Individuals must be willing to craft the culture and climate of their organizations to value the high ideals of nobility, honesty, integrity, dignity, and respect as a backdrop for all operations. This course is written to combine these two principles and energize police officers and supervisors in their efforts to model courage and character.

Overview:

This is a 16 hour course which is presented in two days. The course will provide instruction that is both philosophical and practical, with discussions, question and answer sessions, readings, video instruction and case studies as presentation methods. Detailed lesson information is included in the presentation outline. The course is designed for supervisors and senior officers who may become supervisors.

Course Goals:

At the conclusion of this course, the participants will:

- Describe the historical roots of policing and the noble characteristics associated with that history.
- Articulate the principles of acting with dignity and respect as defined by various authors.
- State the characteristics of leadership illustrated in a provided case study.
- Define processes and individual values that combat and minimize cynicism in police work.
- Identify leadership practices that focus on handling change and leaving a positive legacy.

Schedule:

Day One	0800 – 0900 hrs	Welcome, Introduction and Opening
	0900 – 1100 hrs	The Nobility of Policing
	1100 – 1200 hrs	Leading with Dignity and Respect
	1200 – 1300 hrs	Lunch (on your own)
	1300 – 1400 hrs	Leading with Dignity and Respect
Day Two	1400 – 1700 hrs	Servant Leadership
	0800 – 1100 hrs	Leadership Case Study (Kranz)
	1000 – 1200 hrs	Organizational Health – Handling Change
	1200 – 1300 hrs	Lunch (on your own)
	1300 – 1500 hrs	Combating Cynicism
	1500 – 1700 hrs	Leading for a Legacy

Instructor:

Michael R. (Mike) Gentry, Chief of Police (ret.)
Director of Training, Texas Police Chiefs Association