



Texas Law Enforcement Best Practices Recognition Program

October 2015

Texas Police Chiefs Association

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Four Agencies go through the Process to be recognized for the 2nd Quarter of 2015. Congratulations!

City of Freeport:

The City of Freeport is located in Brazoria County, which is about 50 miles south of Houston, Texas. Freeport is positioned directly on the coastline and has one of the world's most expansive chemical complexes encompassing 32 different petrochemical facilities. There are approximately 14,000 residents in Freeport and the city's land region is about 17 square miles. The city is also home to the nation's 16th largest shipping port (Port Freeport) in international cargo tonnage. There are several major state highways that pass through the City of Freeport. The City has a council/manager form of government with 4 council members plus a mayor.

Freeport Police Department:

The Freeport Police Department (FPD) is comprised of 36 sworn full-time officers, five reserves, and 21 civilian personnel. These members respond to over 35,000 calls-for-service each year. The Agency also has the responsibility for patrolling certain waterways with its marine craft when necessary. The department's annual operating budget is approximately \$3.6M. The FPD has a two-story modern police station with a 24x7 operating dispatch and jail. Within this police facility, personnel also manage a state-of-

the-art license plate recognition (LPR) and video surveillance network that was recently installed, using a \$2M federal grant. Most importantly, the Freeport Police Department embraces a community oriented policing philosophy. Annually, the Agency hosts, or participates in, over 40 separate public outreach events and implements a variety of programs focused on forming meaningful



Chief Dan Pennington

police-community partnerships.

Daniel (Dan) Pennington is a native Texan who grew up in the Pasadena area. He began his law enforcement career by serving as a police officer with the Pasadena Police Department. He was with that Agency for over 26 years, ultimately reaching the rank of lieutenant. During his tenure he worked in, or supervised, nearly every division while earning a Bachelor and three Masters degrees. He also graduated from both the FBI National Academy and the Leadership Command College

of Texas (i.e., LEMIT). After his retirement, he became the Chief of Police for the Freeport Police Department in 2013. Since his appointment, he has focused on achieving several milestones in order to improve the professionalization of the Agency. Prime among his pursuits is obtaining department "Recognized" status by the Texas Police Chiefs Association Foundation (TPCAF).

City of Westover Hills:

Westover Hills prides itself on its long rich heritage of elegant style and family values in the Fort Worth area. The majority of Westover Hills can be found in the John Kinder survey of 1857 as well as the Pete Peterson survey of 1873. Amon G. Carter originally owned most of the land with the first plats drawn up in 1929. Westover Hills was incorporated as a class A city in 1939. The town hall was erected in 1940 on donated land using laborers paid by the Work Projects Administration, a "New Deal" agency. The facility also housed the Police and Fire Departments.

The paving of the town's roads was not completed until the 1940's and home construction continued through the 1950's with most of the town's plots occupied by the end of the 1960's.

Police Departments Attain Recognized Status

Continue City of Westover Hills:

Today Westover Hills is an affluent community that consists of 275 residences with a population of 688 residents, with no businesses or schools and one city owned green space. The town covers 2.2 square miles and has only 13 streets. The town has a strong mayor/council form of government with 5 council members.

Westover Hills Police Department:

The Westover Hills Police Department consists of 13 employees including the Chief of Police, 4 Sergeants, 4 Officers and 4 Dispatchers. The Westover Hills Police Department has a 911-call center, which operates 24 hours a day, 365 days a year. The department is organized into 4 teams consisting of one Sergeant, one Officer and one Dispatcher. The teams work 12-hour shifts and rotate weekends off. The Chief of Police also serves as the town's detective.

The department operates a fleet of 5 units, 4 marked and one unmarked. The current operating budget is \$1,045,055. The department contracts for jail space and court services with the City of Westworth Village. All sworn personnel hold a

National Registry License and a State of Texas Medical License as an Emergency Medical Responder or an Emergency Medical Technician. The department is also seeking to be recognized as a first responder agency under MedStar.

The department operates an extensive house watch program, which has reduced burglaries over the years. This program contributes to a healthy relationship with the residents. The department also operates an alarm monitoring service for the residents with a majority of the homes in the town taking advantage of the service. On site monitoring allows for quicker response times.

Chief of Police:

David Burgess started his law enforcement career in 1983 with the Fort Worth Police Department. As an officer, he worked uniform patrol, foot patrol, SWAT, and Vice. Upon his promotion, in 1990 to Detective, he worked in the Robbery Unit. In 1993, he was promoted to Sergeant and was assigned to patrol and then transferred to the South Division Detective Office. In 1996, he was pro-



Chief David Burgess

moted to Lieutenant and served as an Internal Affairs Investigator, Patrol Commander, Deputy Chief Aid, Public Information Officer, Traffic Commander, Jail

Commander and finally was assigned as the Gang Unit Commander in 2005 until his retirement in 2008. In 2009, he took a position, with the North Central Texas Council of Governments, as a Senior Criminal Justice Planner.

In August of 2010 Chief Burgess joined the Westover Hills Police Department as an officer. In December 2010, he was promoted to Sergeant until being named interim Town Administrator/Chief of Police. In December 2011, Chief Burgess was named the permanent Town Administrator/Chief of Police. In January 2014, the Town of Westover Hills separated the Town Administrator/Chief of Police



Brinkley Sargent Wiginton is a new firm with a 40-year history of award-winning design. Brinkley Sargent Architects and Wiginton Hooker Jeffry Architects each previously specialized in public architecture with a broad range of project types and clients that span the country.

From high-profile projects for public administration, public safety, justice, court, and quality-of-life amenities, to highly technical projects like training complexes and medical centers, Brinkley Sargent Wiginton strives to exceed expectations in designing buildings that are unique, beautiful and functional.

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AUSTIN

Police Departments Attain Recognized Status

position and Chief Burgess was named the Chief of Police.

Chief Burgess holds a Bachelor of Science degree from Texas Wesleyan University and is a graduate of the 197th session of the FBI National Academy. He holds a Master Peace Officer's license with TCOLE and is certified as a trainer, firearms instructor and field-training officer. He is also licensed as an Emergency Medical Responder through the National Association of Emergency Medical Technicians and is licensed as an Emergency Care Attendant with the State of Texas.

City of Live Oak:

The City of Live Oak was incorporated in 1960 and is located in Bexar County Texas. Live Oak is nestled in the gentle rolling hills adjacent to and north of the City of San Antonio, along the IH 35 corridor and Loop 1604 and is just under six square miles in size. The City is considered one of the 9-Metro-Community Cities and has grown to a population of approximately 14,000 residents. The City of Live Oak features single family homes and apartment complexes, shopping and entertainment centers such as The Forum, The Gateway, and Live Oak Crossing, many hotels and restaurants, movie theatres, numerous medical facilities and a hospital. Live Oak has 155 acres of city parks featuring a 20-acre lake, a swimming pool, ball fields, 28-disc golf holes, play-scapes, pavilions, a club house, a juvenile event building (Boy Scouts/Girl Scouts) and wooded trails.

Live Oak Police Department:

In August 1961, the City of Live Oak pinned its' first badge on Marshall Clarence Albrecht who patrolled in his personally owned vehicle and the next month appointed the first deputy Bill Brantley. The police station(s) grew from one-room in a residential house to the present day 18,300 square foot Criminal Justice Building and some out buildings featuring a gym, additional storage, and specialty vehicle garage. The department hosts a multi-agency SWAT Team, has a two officer traffic/ motor unit, ATV patrol, a Community Outreach Vehicle (fully equipped 1955 Chevy police car) and two

K-9 positions. The 1955 police car supports National Night Out, 10-yearly local parades, school programs, Coffee with COPS, local car shows, Joint Base San Antonio events and the list goes on. The vehicle was built by the Live Oak Police Reserves Officers with donations and hard work then donated to the City. The Police Department has grown to (47) forty-seven employees featuring (32) thirty-two full-time officers, (1) one civilian Support Manager, (10) ten Tele-communicators, (1) one Property Room Technician, (2) Records Clerks and (1) Executive Assistant. The department also has a volunteer program with (4) four Reserve Police Officers and (17) Civilian Volunteers. The rank structure of the department includes one Chief, one Assistant Chief, one Lieutenant, several Sergeants and Corporals, and numerous officers and detectives. The Live Oak Police Department's operating budget is approximately \$4 million dollars.

Chief of Police:

Chief Ken Evans graduated from Park University with a B.S. in Criminal Justice



Chief Ken Evans

Administration and a Masters of Public Affairs. He served in the US Army as a Military Police Officer prior to beginning his civilian law enforcement career with the El Paso Police Department. Chief Evans furthered his career with the Round Rock Police Department prior to being appointed as the Chief of Police of the Live Oak Police Department in June 2012. Chief Evans is a 2005 graduate of the Law Enforcement Management Institute of Texas (LEMIT) Leadership Command Col-

lege (LCC #50) and Northwestern University's School of Police Staff & Command Course (SPSC #356).

City of Murphy:

Located in the southeastern part of Collin County, primarily at the crossroads of Farm to Market Road 544 and Murphy Road.

The settlement grew on Maxwell Creek and was named Maxwell or Maxwell's Creek after James Maxwell and his wife, Hannah. The settlement that developed near the C.A. McMillen property was called Old Decatur, and when the Maxwell brothers sold lots in the area, the settlement that emerged was called Decatur. In the 1870s, the town grew and needed a post office; however, when they applied, they found there was already a town named Decatur and the post office was designated as Maxwell's Branch. By 1888, the town was renamed for James Murphy, who donated land for the Murphy Train Depot. The City of Murphy was officially established with the State of Texas on September 29, 1958.

Murphy remained a farming community from late 1880-1970, and the railroad became a shipping point for cotton, corn, and onions. The Old Murphy Schoolhouse was built in 1938 as a WPA project and housed elementary and high school students. The school and post office closed in the 1950s, and by 1970 the population dwindled to 136 people. School children attended schools in nearby Plano. Farmers began to sell their large farms for housing developments. The Old School house was renovated to serve as City Hall and a Community Center.

By the 1980s the population began to rise as families were drawn to the community where lot sizes ranged from 1 to 5 acres. Businesses began to return to the community. As Murphy grew, the school districts serving the community were divided between the Plano Independent School District and the Wylie Independent School District.

In 2005, the current Municipal Complex housing City Hall, the Police Department, the Fire Department, and the Parks and

Continue City of Murphy:

Public Works Building was opened across from the Old City Hall / School House. In 2012, the Old School House opened once again as a Community Center honoring the historic Old Murphy Schoolhouse.

Murphy is bordered by the cities of Plano, Richardson, Wylie, Sachse, and Parker and consists of approximately 5 square miles. It is approximately 20 miles from downtown Dallas, 35 miles from DFW Airport, and 25 miles from Love Field Airport.

Murphy Police Department:

The City of Murphy was incorporated in 1958. In 1980, the city had a full-time staff of officers led by its first Chief of Police, Fred Garwacki. Chief Garwacki started with a staff of part-time officers and a patrol vehicle being housed in an old house.

In 2006, the MPD moved into a modern joint building housing the police department and municipal court. Within the new building, officers were provided individual or shared cubicles, locker rooms, dedicated dispatch center, fitness rooms and a 6-cell jail, which has never been utilized to house prisoners. The campus included a sally port area and secured parking areas for employees' vehicles as well as a separate area for police vehicles. A covered parking area was added to the fleet parking area in 2010.

Chief Garwacki retired in 2005. Chief Billy Myrick was hired becoming only the 2nd person to lead the MPD. In 2008, Chief Myrick left the department.

By 2008, the population of Murphy had grown to over 14,000 people and the number of officers had risen to a staff of 22. In October 2008, Chief GM Cox became only the 3rd full-time chief of the MPD. The Police Department continued to grow to an authorized staffing of 24 sworn officers as new businesses continued to locate to Murphy. The MPD also provides 24 hour, emergency dispatch services with nine (9) full-time emergency telecommunicators who are Emergency Medical Dispatch certified.

The city has been recognized as one of the top 10 best communities to live in the

Dallas Metroplex area, an honor that has been repeated every year since 2008 and is now rated as the 5th Best City to live in the area. The City of Murphy has also been recognized, since 2010 as one of the Safest Cities in the State of Texas to live in and #1 in the north Texas region of cities between 10,000 and 100,000. Recently Murphy was named as the #1 Safest City in Texas by Value Penguin (2015).

Today, the MPD is a police department offering professional law enforcement and policing services to a city of about 19,000 people with a staff of sworn and para-professionals totaling 35 full-time employees.

Chief of Police:

Chief Cox has 40+ years of law enforcement experience starting as a law enforcement specialist in the United States Air Force (USAF). Upon honorable separation from the USAF after 6 years of service, he entered Sam Houston State University earning his Bachelor of Science degree in Law Enforcement and Police Science and graduating Summa Cum Laude and Alpha Chi. Chief Cox later earned his Masters of Science degree



Chief GM Cox

from Sam Houston State University in Criminal Justice Management. In 2003, Chief Cox was admitted to the graduate school at the University of Texas – Arlington in the School of Urban and Public Affairs to pursue his PhD in public administration where he earned his doctorate in December 2011.

Chief Cox served as a deputy sheriff with the Montgomery County Sheriff's Department (Conroe, TX) upon graduation from Sam Houston State, starting in 1980. In 1981, Chief Cox was chosen as the first police chief of the newly created Oak Ridge North PD in south Montgomery County. In 1989, Chief Cox went to the Lamesa PD in West Texas. In 1993, he became the chief of the Corsicana Police Department. He served there for 15 years, retiring in September 2008. In October 2008, Chief Cox became the chief of the Murphy Police Department.

Chief Cox is a graduate of the 165th Session (1991) of the FBI National Academy and the Leadership Command College of the Law Enforcement Management Institute of Texas, Class 21 (1996). He is also a graduate of the Rural Executive Management Institute out of the University of Arkansas – Little Rock (1996).

Chief Cox served as President of the Texas Police Chiefs' Association (2005-2006) and has served as an adjunct faculty Member of several colleges including Lone Star College (Harris-Montgomery County), Howard College (Lamesa Campus), Navarro College, Texas A&M University –Commerce (Corsicana Campus) and most recently UT-Arlington.

Chief Cox has since retired from Murphy PD, with over 43 years as a police officer and over 33 as a chief. He is currently teaching as an assistant professor at Tarleton State University and Director, Master of Public Administration Program at Tarleton. He is also on the TPCA Foundation Board.

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The Following Agencies Have Attained Re-Recognized Status

City of Corinth:

The City of Corinth is located 35 miles north of Dallas. Corinth was incorporated in 1960 with a landmass of two square miles and a population of slightly over 200. In 1970, the population had increased to only 461 and continued to lay dormant until 1990 when the population explosion began. Today Corinth is one of the fastest growing suburbs in the United States and it is located in the ninth largest county in the State of Texas. The population of Corinth is approximately 20,500 and covers approximately eight square miles. Two major roadways run through the city and bring the city's daytime population up six to seven times the normal population. Corinth lies in two school districts, Lake Dallas I.S.D. and Denton I.S.D. Corinth has six schools from these two school districts in its service area. Corinth is also home to North Central Texas College, which has an enrollment of approximately 5,500 students.

In the last four years, there have been no significant changes to Corinth. The city has maintained its services, with some small growth with the economic conditions in the last four years. The City of Corinth operates under a council/manager form of government.

Corinth Police Department:

The Corinth Police Department currently has 32 authorized sworn personnel and six non-sworn personnel. The command staff is composed of the Chief of Police, Assistant Chief of Police, Field Operations Lieutenant, Support Services Lieutenant, and an Administrative Lieutenant. The Corinth Police Department also provides police services to the Town of Shady Shores, which has a population of 3,200 and covers approximately three square miles. The current budget is approximately \$3,450,000 plus \$250,000 from the Crime Control District.

Chief Debra Walthall started her law enforcement career with the Collin County Sheriff's Department in 1978 as a Detention Officer. In 1986 she joined the Allen Police Department serving as a pa-

trol officer, criminal investigator, narcotics investigator, field training officer and SWAT member promoting through the ranks to Deputy Chief. During her tenure, Chief Walthall served as a commander in patrol services, support services, criminal investigation divisions and as the SWAT Commander for twelve years.

In 2008 Chief Walthall accepted the position of Chief of Police with the Corinth Police Department. Since her arrival she has worked to enhance open communication and transparency with the citizenry through the Citizens Police Academy, the Volunteers in Policing Program and various other field programs involving the officers and their daily contact



Chief Debra Walthall

with the public.

In 2010, Chief Walthall sought the Department's recognition for compliance with the Texas Police Chiefs Association Foundation Best Practices Recognition

Program. These practices are utilized throughout the state to ensure quality law enforcement practices and procedures. Lieutenant Jimmie Gregg was appointed as the program coordinator and after a lengthy process the Department received recognition in February 2011.

Chief Walthall graduated from the Regional Police Academy in Arlington, Texas in 1986 and holds a Masters Peace Officer certificate from the Texas Commission on Law Enforcement (TCOLE) with over 5300 hours of professional police training. She holds a Bachelor of Science degree in The Administration of Criminal Justice, and is a 2002 graduate of the FBI National Academy Session 211th, the Bill Blackwood

Law Enforcement Management Institute, and the Institute for Law Enforcement Administration. In addition, Chief Walthall is currently the President of the North Texas Police Chief's Association.

City of Rockwall:

The City of Rockwall was founded on April 17, 1854. The City of Rockwall is the county seat of Rockwall County and the city's current population is estimated at 36,886. The city is located on the eastern border of the Dallas/Ft. Worth Metroplex and during the last decade it has become one of the fastest growing communities in the state.

The City of Rockwall gets its name from an underground rock formation that was discovered by early resident, T.U. Wade, who discovered the Rockwall wall while digging a well in the mid-1800s. Since its discovery, experts have debated the origin of the rock wall. Some believe the rock wall is a natural rock formation and others believe the wall is a buried remnant of a fortification built by a centuries-old civilization.

Rockwall's earliest settlers arrived in the early 1840's, when Texas was still a republic. The first few decades of Rockwall's recorded history were slow, with raising cattle as the main business. It was not until the arrival of the Missouri, Kansas, & Texas rail line that the population grew and the town began to prosper. By 1890, Rockwall's growth was highlighted in many local newspapers. By the turn of the century however, it was clear that Rockwall could not compete with nearby Dallas and Rockwall remained a small agricultural town.

Later, one impetus for the improving economy was the completion of Interstate 30 in the 1950's. However, nothing helped Rockwall's prosperity more than the construction of Lake Ray Hubbard in 1969. Soon large developments went up around the lake and the recreational and tourism industry created a strong economy. Today, Rockwall is considered one of

Continue City of Rockwall:

the most progressive cities in the Dallas Metroplex.

In the last four years, there have been no significant changes to Rockwall. The city has maintained its services, with small growth during the economic conditions. The city is located approximately twenty-five miles east of Dallas along the eastern shore of Lake Ray Hubbard. The current population is estimated at 41,412 and covers approximately 30 miles.

Rockwall Police Department:

The Rockwall Police Department was created in 1972 and had a total of four officers at the time. The department has now grown to a staff of 71 sworn officers and 23 civilians and a current operating budget of 7.5 million dollars. The Department has grown to a staff of 79 sworn officers and 21 civilian employees with an operational budget of 9.7 million dollars. The Rockwall Police Department's motto is "Success Through Community Partnerships". The department has a very active citizen volunteer program, which includes a Citizen's on Patrol Group and Citizen Police Academy Alumni Association.

The Rockwall Police Department is an innovative, proactive and progressive organization that utilizes state-of-the-art equipment and technology. Officers in the department have an opportunity to work in various types of assignments such as Patrol, Criminal Investigations, Traffic, K-9, SWAT, Community Services, Narcotics and/or School Resource Officers.

The Rockwall Police Department has seen a few changes within the last four years. The department has added an additional patrol lieutenant, traffic sergeant and a domestic violence detective. The departments command staff consist of a Chief, Assistant Chief, Lieutenant of Criminal Investigation Division, Lieutenant of Administrative Services and two Lieutenants assigned to the Patrol Division.

Chief of Police:

Chief Mark C Moeller leads The Rockwall Police Department. Chief Moeller began his career with the Dallas Police Department in the summer of 1977. While in Dallas, he had many different

assignments and achieved the rank of Lieutenant. When he retired from Dallas almost 25 years later he was the commander of the Robbery Unit in the Crimes Against Persons Division.

Chief Moeller was appointed the Chief of Police of the Rockwall Police Department on April 1, 2002, and has overseen more than a 60% growth rate in the department. He has both B.S. and M.S. degrees and a graduate of the FBI National Academy. Chief Moeller is the director of Region 13 for the Texas Police Chiefs Association.



Chief Mark Moeller

Chief Moeller has since retired after 38 years in law enforcement and is looking forward to spending more time with his children and his grandchildren.

City of Angleton:

Angleton was founded in 1890 and is located near the geographic center of Brazoria County. After a bitter rivalry with Brazoria, Angleton was chosen as the county seat of Brazoria County in 1896 and reaffirmed by a countywide vote in 1913. Angleton was incorporated on November 12, 1912 and is located 30 miles from Houston and 12 miles from the Gulf of Mexico. The city nickname is "Welcome To Angleton... Where the Heart Is". Although there have been no significant changes to Angleton in the last four years, today Angleton is a community of nearly 20,000 residents and continues to be a hub of technology, agriculture and history.

Angleton Police Department:

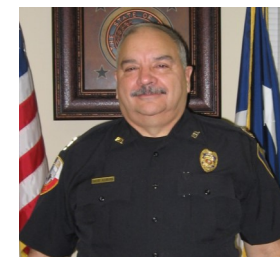
Night Watchers provided early law enforcement in Angleton. Some were on foot and some on horseback. A red light on top of a pole would signal when they needed to call in for a complaint. Eventually a City Marshall was appointed to protect the community. The Angleton Police Department was formed in 1953. At that time, the police department consisted of the Chief of police and two patrolmen.

The first patrol car radio had a low band radio that would cause TV set pictures to roll and flutter when the car drove by. It was required to stay at the station except when going to a call. During its history the department has been led by 10 Chiefs and 2 Interim Chiefs. The current Chief was appointed in 1998.

During the last four years, the Administration Lieutenant retired and the position has not been filled. The Emergency Management function has been assigned to the Assistant Chief position. Today, the police department has 36 sworn officers, 12 civilian personnel, and 7 Reserve Police officers serving a population of nearly 20,000 residents. The Agency is organized into several sections including Patrol, Special Crimes, Criminal Investigations, and others. The Agency has a Special Operations Response Team. They also have a K-9 officer, Forensic Artist on staff, and a Law Enforcement Explorer Program. The budget is approximately \$3,786,000.

Police Chief:

Chief David L. Ashburn has been with the Angleton Police Department since April of 1998 as the Chief of Police. He has 30 plus years of Law Enforcement experience and started his career with the City of Corsicana as an officer, patrol sergeant and then as Assistant Chief of Police for a total of 12 1/2 years. He moved to Navasota where he was the Chief of Police for almost 2 1/2 years before moving to Angleton to take the Chief's job.



Chief David Ashburn

Chief Ashburn holds an Associates Degree in Business and a Bachelors Degree in Criminal Justice. Chief Ashburn is a 1994 Graduate of the FBI National Academy Session 177, and is a 2004 graduate of the Law Enforcement Management Institute of Texas, Leadership Command College at Sam Houston State University, Huntsville, Texas.

City of Hutchins:

The City of Hutchins is located in southern Dallas County on the Interstate 20 and Interstate 45 corridors. Hutchins is located on the Southern Pacific Central Railroad line. The community was founded in 1860 as a trading place for immigrants who crossed the Trinity River from the east of Dowdy's Ferry and for the settlers along the west banks of the river. The town received its name from William J. Hutchins who was then President and General Manager of the Houston and Texas Central Railroad. He was responsible for the railroad locating in Hutchins in the mid 1800's. The town was officially incorporated in 1945.

Hutchins encompasses approximately 8.6 square miles and is only ten miles south of downtown Dallas. The population is currently 5500 residents, an increase of approximately 200 people in the last 4 years. Business in Hutchins is growing and is geared primarily toward manufacturing and transportation. It has a major commercial trucking hub with several large companies' warehouses and shipping depots.

Hutchins Police Department:

The Hutchins Police Department employs 17 full time officers, has 6 reserve officer positions, and 8 civilian staff positions. Officers provide public safety services to 5500 residents according to the most recent census. The organization has the Chief, 1 Captain, 4 Sergeants, Officers, Civilians, and Reserve Officers. The Captain is currently also acting as the Interim Police Chief. The department operates within a budget of \$1,490,898. The department has one K-9 officer to perform drug interdiction on the Interstate highways.

One significant change in the Hutchins Police Department is the change in Chiefs. The former Police Chief Frank McElligott served as Police Chief from 2008 to 2014. Through his leadership, the Hutchins Police department received its first Recognized award from the Texas Police Chiefs Association. Chief McElligott left the department at the end of

2014 and Captain Steve Perry was named the Interim Chief of Police.

Chief of Police:

Steve Perry began his career with the Glenn Heights Police Department in 1996 where he served from 1996 to 2007. During his tenure he served in a variety of roles, which include police officer, field training officer, field training supervisor,



Chief Steve Perry

patrol sergeant, and administrative lieutenant. Steve Perry came to the Hutchins Police Department in 2008 as the Administrative Lieutenant. In 2011 his position was reclassified to Police Captain due to an increase in operational and technical responsibilities. He was instrumental in the development of the Hutchins Business Group, which promotes open communication between local businesses and the police department and the Business Security Monitoring program, which is a crime reduction initiative. His educational background includes being a graduate of Red Oak High School, a graduate of the Bill Blackwood Leadership Command College, and Texas FBINA Command College. In January 2014 Perry was appointed as the Hutchins Interim Police Chief. He is focused on leadership, community policing, training, and growing a professional law enforcement organization.

Celina Police Department:

The police department has authorized 9 full time police officers and is supplemented with 3 reserve police officers. Currently they have 7 full time officers and are in the process to hire two more. The patrol division is staffed with officers working 12-hour shifts and works closely with surrounding law enforcement agencies. The department is proud of their community policing accomplishments

and being recognized for its National Night Out participation. In the last three years the department has ranked in the nation's top 25 for cities its size.

Celina does not have a jail or holding cells and prisoners are transported to the Collin County Jail.

The Collin County Sheriff's Office also handles dispatch duties. Celina recently annexed land in Denton County but the land is farm/ranch land with no population. The agency currently has one patrol officer on duty per shift due to current staffing levels. Celina P.D. currently has one civilian staff member.

Police officers are offered a competitive salary, issued all equipment, and assigned a vehicle that they can drive home if they live within the city. The department vigorously recruits highly qualified candidates and provides training well beyond what's required. With the assistance of the Best Practices Recognition process the department has the necessary policies and procedures in place for the growth that's expected to come.

Celina Police Department:

There have been many changes in the Celina Police Department during the past four years. The former Chief, Joe Williams left Celina PD in June of 2011. Lieutenant Paul Jones served as interim Chief until September, 2012, when Chief Mark Metdker was hired as our Chief of Police. Since that time there have been several personnel changes and promotions. A new emphasis was put on the property room making it much more secure and raising the level of accountability. We have purchased a new fleet of vehicles and remodeled the Police Department adding more office space. The Department has implemented a Domestic Violence initiative and an underage drinking initiative. We have stepped up our participation in social media, which fits with our new Community Policing philosophy.

We have also partnered with Hope's shelter for abused families. Currently, Celina PD is starting a county wide push to adopt the Maryland Lethality

Assessment Program to further protect our citizens from domestic violence. Our job is to build a solid foundation for a growing department that is based on solid principles and good fundamental police work. Another large part of this foundation is maintaining our Texas Best Practices Recognition status.

Chief of Police:

Chief Mark Metdker has been in the Public Safety profession since 1975. He has worked for the City of McKinney, the



Chief Mark Metdker

Town of Addison and the City of Celina. Chief Metdker retired from the Town of Addison and started with the City

of Celina in January, 2008. Since then, he has filled numerous roles of leadership for Celina. Chief Metdker currently oversees the Police Department, Fire Department, and the Fire Marshal's Office as the Director of Public Safety. Chief Metdker holds numerous certifications with the State of Texas including Peace Officer, Head of Agency, Inspector, Investigator, Instructor, and EMT among others. Chief Metdker has a Bachelor's degree in Management and sits on the Collin College Health Sciences and Emergency Services Advisory Committee.

City of Conroe:

The City of Conroe is the county seat for Montgomery County, one of the fastest growing counties in Texas. Conroe, with an area of over 66.3 square miles and a population of 61,564, is located approximately 40 miles north of downtown Houston. It surrounds Interstate Highway 45 (IH-45) that connects Dallas and Houston. In 1904 Conroe became an incorporated city. Conroe built its first City Hall in 1920 and erected its first red

light in 1930. City Hall later moved to a remodeled 6-story bank building. Currently, the City of Conroe's budget in FY14-15 is \$143,908,128. Since the previous on-site, on January 1, 2015 the City of Conroe annexed an area on and around Lake Conroe, which effectively grew the City's population by 1/10 and added 5.2 square miles of area overnight. The City operates with a City Administrator and a Mayor with 5 Council members.

The Police Department is a civil service Agency under Texas Local Government Code Chapter 143. In addition to Patrol functions there are assignments in the Criminal Investigations Division, Narcotics/Vice investigations, and Crime Scene investigations. Other opportunities include the Crime Prevention, Training, and the Community Oriented Response Team. Collateral assignments include Bicycle Patrol, SWAT Team and Honor Guard functions.

The Conroe Police Department currently has a sworn force allocation of 121 officers and 38 fulltime civilian employees, with a proposed budget for FY15/16 of \$19,755,801. With the recent annexation of 5.2 square miles with approximately 7,000 new residents, the challenge to the department is in meeting the increased service demands to a community that is quickly changing from a semi-rural to an urbanized city, while still being a proactive police department. To ensure quality of training in both new officers and continued in-service training, the department began operating its own police Academy in 2009 and in 2010 received a Training Academy license from TCLEOSE (Now TCOLE). Also In 2009 the Police Department established an Animal Services Division and assumed operations of the City of Conroe Animal Shelter. To further the professionalism of employees and to adhere to the best practices in law enforcement, the department became a Texas Police Chiefs Association Recognized Agency in 2010. The City of Conroe recently began construction of a new state-of-the-art 76,000 square foot police headquarters building, which is slated for completion in early 2016.

Chief of Police:

Philip G. Dupuis began his employment with the Conroe Police Department in 1984 after having previously served with the Panorama Village Police Department. He worked in Patrol, the Criminal Investi-



Chief Philip Dupuis

gations Division, and Training, was appointed Deputy Chief of Police in 2003, and appointed Chief of Police in October of 2009. Chief Dupuis holds Master Peace Officer and Instructor certificates with T.C.O.L.E., has earned a B.S. in Criminal Justice from Sam Houston State University, and is a graduate of the FBI National Academy.

Lakeway Police Department:

The Lakeway Village Police department was formed in August, 1974. Then Police Chief Burl Croft, who managed the Lakeway Patrol before becoming an official department, led four officers to serve and protect this new community of less than 3000 residents.

Lakeway has now grown to 12,000 residents and the Lakeway Police Department has grown from four to thirty sworn officers, three reserve officers, ten dispatchers and two administrative assistants. The operating budget of \$3.5 million dollars continues to grow with excellent oversight and support of the city leadership. The department operates 24 hours a day, 7 days a week with a full service dispatch center, and patrol and investigative functions. Led now by Police Chief Todd Radford, the department has the simple mission to keep the City of Lakeway safe.

They accomplish that mission utilizing a highly motivated, engaged, and technically equipped workforce. The department adheres to its Core Values and the department has become a premier law enforcement agency committed to exceptional, innovative and equitable police service to the community.

Between 2011 and 2014 the Lakeway Police Department has added one authorized sworn position, bringing the total to thirty-one, and two non-sworn positions including a telecommunications supervisor, bringing the civilian total to 12. The budget went from \$3.50 Million in 2011 to \$3.89 Million in 2014. In 2013, one officer died in an automobile accident. During this time LPD began using body cameras for every patrol officer, trained and deployed two K9 officers, completed a \$60,000 dispatch center remodel, and purchased electronic ticket writers for use on patrol.

Chief of Police:

Todd Radford is the Police Chief of the Lakeway Police Department, appointed to that position in October 2009.

At the age of 20, in 1987, Todd started his law enforcement career by attending the Capitol Area Council of Governments – Police academy, in Austin Texas. Upon graduation in early 1988, Todd was hired by the Travis County Sheriff's Office as a Patrol Deputy. In 1999, he joined the Texas A&M University System, Texas Engineering Extension Service as a law enforcement instructor. While at Texas A&M, he was assigned to the National Emergency Response and Rescue Training Center – to research, develop, author and deliver a training program on Domestic & International Terrorism focusing on Threat and Risk assessments to cities across the USA. In 2005, he joined the Texas Attorney General's Office as the Director of Training.

In 2007, Todd was hired by the Lakeway Police Department as the Lieutenant of Patrol Operations.

In October of 2009, he was appointed as the Chief of Police for the City of Lakeway. Todd is viewed by his peers as a progressive minded and forward thinking

leader, always looking for strategies to keep this community safe and his agency in the forefront of central Texas policing. He is constantly seeking opportunities to partner with the people and organizations within the community. This inclusiveness has been a hallmark of the agency.



Chief Todd Radford

cies success.

Todd holds a Bachelors of Science degree in Criminal Justice Administration; a Master's of Science degree in Executive and Strategic Leadership and is completing a second Master's of Science degree in Criminal Justice from American Military University. He is recognized by the State of Texas as a master level peace officer.

Todd is serving his third term as the President of the Capitol Area Law Enforcement Executives Association; he is an active member of the Texas Police Chiefs Association of Texas; he serves on the Lake Travis Independent School Districts Student Health Advisory Committee; serves as a board member for the US Honor Flag; founder of the Lakeway Police Foundation and he serves on other boards/committees in the area.

He is a nationally recognized speaker on a variety of law enforcement and leadership topics. He teaches regularly for the FBI-- Law Enforcement Executives Development Association, the Texas Police Chief's Association of Texas and for many other public/private organizations.

The 58th Annual Texas Police Chiefs Association Conference will be held this year in Austin, Texas from March 21 through March 24, 2016.

We hope that members and their families are making plans to attend the 2016 conference to enjoy the various activities Austin offers. The TPCA will host its annual Recognition Awards Luncheon to award Recognized and Re-Recognized status to several police agencies from around the state. Last year in Galveston, Texas, approximately 500 people attended the luncheon to support police department personnel and government administrators who have elected to pursue the Recognition process.

The Chiefs Familiarization Training and Program Manager Training will again be held at the Austin Conference and any agency considering joining the Recognition Program should attend these sessions.

Information will be available near the registration area for additional materials and other questions about the process.

There are now 117 agencies in the State of Texas that have attained Recognition status with 38 more actively pursuing the process. An immediate goal of reaching 150 agencies, with a long-term goal of more than 200 agencies, is currently underway. Texas is a leader in the nation in the category of continuing professionalization of police departments and all members are encouraged to be a part of the Recognition Program.



Texas Police Chiefs Association Foundation

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Program Status

Recognized Agencies	117
Agencies in Process	38

What is the Law Enforcement Agency Best Practices Recognition Program?

The Law Enforcement Recognition Program is a voluntary process where police agencies in Texas prove their compliance with 166 Texas Law Enforcement Best Practices. These Best Practices were carefully developed by Texas Law Enforcement professionals to assist agencies in the efficient and effective delivery of service, the reduction of risk and the protection of individual's rights. While similar in nature to the national accreditation program, the Best Practices Recognition Program is easier to administer, lower in cost and is designed specifically for Texas Law Enforcement. The Texas Legislature demands a great deal of professional law enforcement in Texas and the Best Practices were specifically designed to aid Texas agencies in meeting those demands and providing the best quality of service to the people of our State. Since its inception in 2006, 117 Texas Law Enforcement Agencies have been Recognized and many more are currently in the process to become Recognized Agencies.

Congratulations to Tom Sheehan!

We celebrate his retirement and wish him all the best as he moves forward. Chief Sheehan has been an amazing asset to the Best Practices Program and is one of the original team members who helped design what we all know of today as the new Gold Standard for Texas law enforcement agencies.

Tom has been a program coordinator since the Best Practices Program got off the ground. He and Richard Reff have for many years been the two critical folks behind the scenes who read all of the proofs of compliance that are sent in by an agency. It's a daunting task and takes a unique skill set.

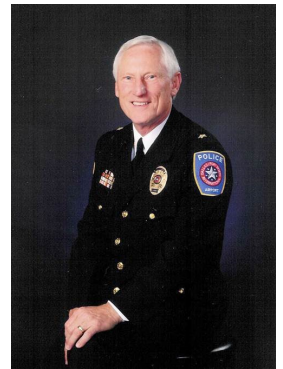
Chief Sheehan has over 40-years of law enforcement experience and his wisdom and capabilities will be missed by those involved in the program. Please take a minute to thank Chief Sheehan the next time you see him for all his hard work and dedication to the TPCAF.

Taking Chief Sheehan's place will be Chief Rusty Pancoast (retired Bee Cave PD), and Assistant Chief Jim Harris (State Comptroller of Public Accounts, CID). With almost 40 agencies currently in the submission phase of the Best Practices Program the workload will be spread out among Chief Pancoast, AC Harris, and Chief Richard Reff (Ret.).

We welcome the new additions to our team and I'm confident that the agencies involved in the program will continue to receive top notch service and support.

Tom has agreed to continue to support the program on a volunteer basis and help with the local certificate presentations in the DFW Metroplex. We're looking forward to Tom's support as the Program makes progress toward our goal of 150 recognized agencies! The Recognition Program currently has 117 agencies recognized with 38 more in the electronic submission phase. Of those 38, five have completed (or are extremely close to completing) the submission process and are waiting for their onsite. 150 recognized agencies is in our sights and we'll be trying for 200 in the not-too-distant future.

The program continues to grow and a special thanks goes out to not only the agencies that voluntarily submit to this challenge, but also the recognition team operating behind the scenes to keep it moving. So – thank you! Tom Sheehan, Richard Reff, Monty Stanley, Team Leaders, Assessors, and to our latest team members – Rusty Pancoast and Jim Harris.



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The Recognition Program has a limited number of dates available to schedule your onsite or your re-recognition. Program staffers are often very busy from October through March because so many agencies want to get their onsite dates scheduled before the TPCA Conference. If your agency is ready for your initial onsite or your re-recognition please do not delay getting your preferred date scheduled with program staff. If you have any questions about this process don't hesitate to call Max Westbrook at 512-751-2213 or RPDDirector@texaspolicechiefs.org.