Located just 25 miles from Downtown Dallas, Heath is an upscale community with a friendly lakeside vibe.

Situated over 12 square miles on the Eastern shore of Lake Ray Hubbard, Heath is an involved member city of the fast-growing Rockwall and Kaufman Counties. Yet careful development has retained a rural feel with views of rolling hills and pastures, grazing horses and cattle, sail boats skimming the lake, and the Dallas skyline beyond.

Founded in 1880, Heath’s earliest settlers were farming families. Today, more than 8,100 residents enjoy a unique a sense of being removed from the city bustle. Yet wonderful dining, shopping, recreation and worship choices are within minutes of each doorstep.
A mild year-round climate invites fishing, boating and water-skiing more days than not, and world class sailing can be found at Rush Creek Yacht Club. Buffalo Creek Golf Club is one of Texas’ finest championship golf courses, and the new course at the master-planned Heath Golf & Yacht Club community will open soon. In addition to the fields and facilities at Towne Center Park, there are boat ramps, a picnic pavilion and walking path at the waterfront Terry Park.

With a recently updated Park and Recreation Master Plan, the city is dedicated to investing in park enhancements and a trail system that provides citywide connectivity including access to the Town Center District, where new retail and restaurant development is concentrated. Another new attraction is a dining and entertainment venue that’s drawing both residents and visitors with its great food, music and fun. City-sponsored gatherings include seasonal events and new activities like a Fall Farmers Market with free evening Concerts.
Heath is served by the Rockwall ISD, but you’ll quickly learn that “H” is more than just a letter as our community proudly supports the Hawks at Heath High as well as the future Hawks attending three elementary schools and a middle school.

Take that short drive from Dallas to Heath, and you’ll discover the best of both worlds when it comes to small town living close to the amenities of the Dallas-Fort Worth Metroplex.
**DEMOGRAPHICS**  Source: ESRI 2020

- **LATINO** 6%
- **WHITE** 91%
- **BLACK** 2%
- **OTHER RACE** 1%

- **Community Population**: 9,128
- **Median Home Value**: $409,326
- **Average Household Income**: $170,819
- **Bachelor’s/Grad/Prof Degree**: 59%
A big part of what makes Heath so special is the peace of mind residents and businesses have knowing that the Heath DPS is protecting and serving our community 24/7 with first responders who are triple certified as police officers, fire fighters and EMT’s.

It takes a unique kind of professional to achieve this level of training and mindset, and the Heath DPS is made up some of the best in Texas who are not only dedicated to staying at the forefront of each discipline, but to the community they serve.

Heath is consistently ranked among the Top Safest Cities in Texas because our officers genuinely care about each other, and every citizen, business and visitor. Heath DPS is a department where professional expertise must be balanced by a servant’s heart and future-focused thinking to adapt to a growing community.
In an emergency, citizens trust that they will receive prompt and exemplary service.

Daily, the DPS badge shines as officers engage every age and life stage through a variety of activities such as youth education programs and being a part of city events like the annual July 4 Parade and 5k/Family Fun Run. As a result, officers enjoy a high level of visibility, appreciation and respect. Each recognizes that he or she is an ambassador of the city.

Heath DPS consists of 23 officers and two Captains who are driven to continue to excel in improving how the department serves our community. The Department embraces technology and has introduced numerous new programs including body-worn cameras and policy, Taser training and use of force policy, and electronic ticket writing. Officers hold certifications in multiple public safety disciplines and have access to a gym to ensure the physical requirements of the job can be attained.
THE HEATH DPS CHIEF:

Under the leadership of the next Chief, the Heath DPS will have the opportunity to continue to evolve to meet the demands of our community with the full support and confidence of the City Council and City Manager.

The next Chief for the City will be someone with a demonstrated ability to manage all aspects of a triple certified department (Police, Fire and EMS). The ideal candidate will have a bachelor’s degree in law enforcement, management administration, fire sciences or a related field, plus at least ten years of experience in municipal law enforcement and/or fire suppression, including command level position. An equivalent varying combination of education and experience will be considered. They will also hold a Master Peace Officer certification by the Texas Commission on Law Enforcement (TCOLE), a Basic Firefighter certification from the Texas Commission on Fire Protection (to include EMT B), and a valid Class B Texas driver’s license.

The Chief position is a key leader on the City Manager’s Executive Team and will play a strong role in working with the other Directors in planning and implementing Council and Manager Goals. The ideal candidate will have strong communication skills with an ability to communicate effectively with employees, the Council and area colleagues, and will work to maintain positive relationships with all. In addition, this person should have a “take charge” personality with the ability to develop, train and support the officers in the department. The candidate will value and prioritize proactive community engagement with creativity and enthusiasm. The candidate should be knowledgeable of current industry best practices and seek innovative solutions for problems that may arise. Staying current on best practices is a desired quality. The ability to identify and utilize outside resources when needed would be considered an asset.

Salary and Benefits

The salary range for this position is $140,000 - $150,000. The City provides a full benefit package for its employees including four options for health insurance including an HSA contribution. In addition, there is dental, vision, long term disability, term life and AD&D. The City is also a member of TMRS with a 7%, 2 to 1 match.
To apply for this career opportunity, please send a cover letter and your resume that includes certifications to:

Kathryn Usrey
Usrey & Associates, Inc
545 Melody Lane
Lakewood Village, TX 75068
214.616.9821
or email to:
kusrey@heathtx.com