The Duncanville Police Department will be holding an entry level civil service exam on **August 29, 2020**

*Interested applicants must fill out an interest card online prior to **August 21, 2020 at 3:00 p.m.** You can fill out an interest card at [http://www.duncanville.com/departments/police/recruitment/](http://www.duncanville.com/departments/police/recruitment/)

Once you have filled out an interest card, you will be contacted by a member of the Duncanville Police Department and provided with additional information.

Starting salary for an officer with no previous experience is $58,615.00

Starting salary for Licensed TCOLE officers will depend on years of service and size of previous agency. The salary range for licensed officers is $58,615.00-$74,993.00

New officer signing bonus: New officers with no experience will receive $2,500.00 bonus upon completion of field training. New officers who hold a current TCOLE Peace Officer Certification will receive a $3,500.00 bonus upon completion of field training.

Benefits
- Paid vacation – 1-3 years earn 6.66 hours a month
- Paid vacation – 4-8 years earn 10 hours a month
- Paid vacation – 9 plus years earn 13.32 hours a month
- Paid holidays
- Paid sick time - earn 10 hours of sick leave a month
- Paid Birthday Holiday
- TMRS pension plan
- Health insurance
- Overtime pay
- Longevity pay
- Uniforms and equipment provided

Qualified Applicants
• Must be a minimum of 20 1/2 years of age and shall not have reached their 45th birthday.
• Must possess a high school diploma or G.E.D. certificate.
• Must have completed 30 college classroom hours with a minimum passing grade of C or have at least two years of active military service with an honorable discharge or hold a currently active TCOLE Peace Officer license.
• Must possess a valid Texas driver’s license and have a good driving record.
• Must not have been convicted of a felony at any time or a Class B misdemeanor or above in the last 10 years.
• Must be a United States citizen.
• Must have an honorable discharge from the Armed Forces, if applicable.
• Must have vision correctable to 20/20.

Physical Performance Test Requirements

• As part of the selection standards for appointment to the Duncanville Police Department, you will be required to pass a Physical Performance Test, provided you have met all prior requirements