



The Duncanville Police Department will be holding an entry level civil service exam on **August 29, 2020**

*Interested applicants must fill out an interest card online prior to **August 21, 2020 at 3:00 p.m.*** You can fill out an interest card at <http://www.duncanville.com/departments/police/recruitment/> Once you have filled out an interest card, you will be contacted by a member of the Duncanville Police Department and provided with additional information.

Starting salary for an officer with no previous experience is \$58,615.00

Starting salary for Licensed TCOLE officers will depend on years of service and size of previous agency. The salary range for licensed officers is \$58,615.00-\$74,993.00

New officer signing bonus: New officers with no experience will receive \$2,500.00 bonus upon completion of field training. New officers who hold a current TCOLE Peace Officer Certification will receive a \$3,500.00 bonus upon completion of field training.

Benefits

Paid vacation – 1-3 years earn 6.66 hours a month

Paid vacation – 4-8 years earn 10 hours a month

Paid vacation – 9 plus years earn 13.32 hours a month

Paid holidays

Paid sick time- earn 10 hours of sick leave a month

Paid Birthday Holiday

TMRS pension plan

Health insurance

Overtime pay

Longevity pay

Uniforms and equipment provided

Qualified Applicants

- Must be a minimum of 20 1/2 years of age and shall not have reached their 45th birthday.
- Must possess a high school diploma or G.E.D. certificate.
- Must have completed 30 college classroom hours with a minimum passing grade of C or have at least two years of active military service with an honorable discharge or hold a currently active TCOLE Peace Officer license.
- Must possess a valid Texas driver's license and have a good driving record.
- Must not have been convicted of a felony at any time or a Class B misdemeanor or above in the last 10 years.
- Must be a United States citizen.
- Must have an honorable discharge from the Armed Forces, if applicable.
- Must have vision correctable to 20/20.

Physical Performance Test Requirements

- As part of the selection standards for appointment to the Duncanville Police Department, you will be required to pass a Physical Performance Test, provided you have met all prior requirements