



Texas Law Enforcement Best Practices Recognition Program

April 2011

Texas Police Chiefs Association

Volume 3 Number 2

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Eight Agencies Recognized in First Quarter

An unbelievable eight agencies completed the Recognition process during the first quarter of 2011. They include Belton, Corinth, Kerrville, Sachse, Rockwall, Hutchins, Lakeway and Angleton.

Belton Police Department



The Belton Police Department dates back to the early 1900s. The police department was housed in a small building next to the Bell County Jail from 1966 to 1971 when it moved to a former recreational building in Yetti Polk Park. It stayed there until 1990 when the current police station was built at the corner of 2nd Avenue and Birdwell in Belton. Today the department consists of 29 sworn officers and 29 civilian personnel. They operate two major divisions: operations and CID/support services. The current operating budget is \$2.6 million. They serve a population of approximately 20,000 people.

Chief Gene Ellis, a native of Houston, Texas, started his law enforcement career with the Pasadena Police Department where he worked in the patrol, juvenile, criminal investigations and internal affairs divisions. Chief Ellis



Chief Ellis

also served as chief of police for Jacinto City,

Texas and then for the DeWitt (Iowa) Police Department for seven years. He also served as chief in Centerville, Iowa. Chief Ellis was president of the Iowa Police Chiefs Association from 2008-09 and was appointed chief of police in Belton in 2009.

Chief Ellis holds a Bachelor of Science in Criminal Justice from the University of Houston and he is currently completing a Master of Science in a Criminal Justice He is a graduate of the 217th session of the FBI National Academy.

Corinth Police Department



The growing city of Corinth is located just north of the Dallas metroplex. Corinth Police Department is a full-service, 24-hour law enforcement agency with a strong commitment to the community. Officers are involved in Citizens Police Academy, National Night Out and a CSI Camp for Kids, which is a week-long summer program to reach out to the youth of the community. The department is staffed by 29 licensed officers and six non-sworn employees. The command staff includes the chief of police, captain, field operations lieutenant and a support services lieutenant. The jail and communications function is accomplished by a contract with Denton County. Corinth Police Department also provides police services to the town

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of Shady Shores encompassing three square miles with 2,250 residents.

Chief Debra Walthall began her career in 1978 as a detention officer for the Collin County Sheriff's Office. In 1986 she joined the Allen Police Department ultimately working a wide variety of assignments to include patrol, criminal investigation, FTO and SWAT. Having risen to the rank of deputy chief, Debra sought the Corinth's chief position and was appointed in 2008. Chief Walthall holds a Bachelor of Science in the Administration of Criminal Justice, a Master Peace Officer certificate, a graduate of the 211th session of the FBI National Academy and a graduate of the Bill Blackwood Law Enforcement Management Institute as well as the Institute for Law Enforcement Administration.



Chief Walthall

Kerrville Police Department

The city of Kerrville's first police officers were hired in August of 1919 with the first recorded chief of police being appointed in July of 1936. The department currently has 55 sworn officers and 16 non-sworn personnel. The department is divided into two divisions: field operations and support services. The field operations division consists of three patrol shifts, special operations and a traffic unit. The support services division consists of the criminal investigations unit, special crimes unit, evidence unit and dispatch. In 2010 the department's budget was \$4.8 million and officers answered 24,820 calls for service.

Police Chief John Young is a native of New Jersey. He received a Bachelor of Science in Education from West Chester University in West Chester, Pennsylvania in 1971. He then served on active

duty in the Marine Corps from 1971-1974, then in the Reserves until 1999 when he retired as a lieutenant colonel. In 1976 he joined the Dallas Police Department, rising to the rank of lieutenant and he retired in 1995. During that time he also received his Master of Sci-



ence in Human Relations and Management from Abilene Christian University in 1981. Upon John's retirement from the Dallas Police Department he became chief of the Mansfield Police Department until 1997. From 1997 thru 2004

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BRINKLEY SARGENT ARCHITECTS

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he was chief of police in Colleyville, and from 2004 to present he has been the chief of police in Kerrville.

During John's career he has completed the Command and Management College – Southwestern Law Enforcement Institute, the DEA Drug Unit Commanders School at the FBI



Chief Young

Academy and the Dignitary Protection School at the U.S. Secret Service Academy. He also completed the the 239th session of the FBI National Academy. He is currently the president of the Texas Police Chiefs Association.

Sachse Police Department

Sachse is located just north of Garland, Texas. The Sachse Police Department was established in 1966 by the Sachse City Council. The department currently consists of 30 Sworn officers, seven dispatchers, four records clerks, two animal control officers, an animal shelter attendant and four part-time crossing guards. The agency just moved into a newly designed and built headquarters building and looks forward to continued growth.

Chief Dennis Veach is the seventh chief to serve in Sachse. He retired from the Columbus (Missouri) Police Department as deputy chief in 1998 after 23 years and became the chief of the Carthage (Missouri) Police Department,



retiring from there to take the chief's position in Sachse in 2007. He has been continually employed in law enforcement since 1973.

Chief Veach holds an undergraduate degree in Law Enforcement and Corrections and a master's in Criminal Justice. He is a graduate of the 167th FBINA Class in Quantico, VA.

In 2010, Chief Veach received an "Out of the Box" award from the Texas Police Chiefs Association.



Chief Veach

Rockwall Police Department



The Rockwall Police Department was created in 1972 and had a total of four officers at the time. The department has now grown to a current staff of 71 sworn officers and 23 civilians and has a current operating budget of \$7.5 million. The Rockwall Police Department's motto is "Success Through Community Partnerships". The department has a very active citizen volunteer program: Citizen's on Patrol Group and Citizen Police Academy Alumni Association.

Chief Mark C. Moeller leads the Rockwall Police Department. Chief Moeller began his career with the Dallas Police Department in the summer of 1977. While in Dallas, he had many different assignments and achieved the rank of lieutenant. When he retired from Dallas almost 25 years later he

was the commander of the robbery unit in the crimes against persons division.

Chief Moeller was appointed the chief of police of the Rockwall Police Department on April 1, 2002, and has overseen more than a 60 percent growth rate in the department. Chief Moeller has both a Bachelor of Science and a Master of Science. He is also the director of Region 13 for the Texas Police Chiefs Association and the current 2nd vice president for the North Texas Police Chiefs Association.



Chief Moeller

Hutchins Police Department

Hutchins is located just south of Dallas on Interstate 45. The Hutchins Police Department employs 17 full time officers, six reserve officers and seven civilian staff members. Officers provide public safety services to an estimated 5,300 residents. The organization consists of a chief, one captain, four sergeants and officers. The department operates within a budget of \$1.4 million. The department recently added one K-9 officer to perform drug interdiction on the Interstate highways that pass through the city.

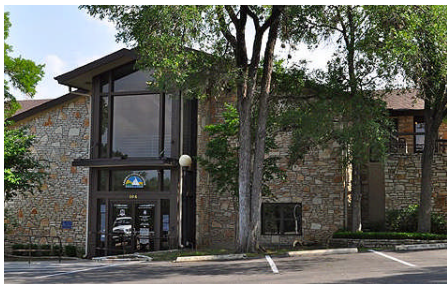
Chief Frank McElligott is a 34 year law enforcement veteran who has served as the chief of police for the city of Hutchins since 2008. Prior to his employment with the city of Hutchins he worked for the city of Plano Police Department for approximately 29 years.



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While at the Plano Police Department he served in various units; including supervisor in internal affairs, crime prevention, training coordinator, task force commander, criminal investigations, as well as the neighborhood police officer unit and as an officer in patrol. He has a Bachelor of Science in the Administration of Criminal Justice from Mountain State University in 2005 and is a 1994 graduate of the Bill Blackwood Law Enforcement Management Institute of Texas.

*Chief McElligott***Lakeway Police Department**

The Lakeway Village Police department was formed in August, 1974 in this new community of less than 3,000 residents. The Village is just west of Austin on Lake Travis. Lakeway has now grown to 12,000 residents and the police department has grown from four to 30 sworn officers, three reserve officers, 10 dispatchers and two administrative assistants. The operating budget of \$3.5 million and continues to grow with excellent oversight and support of the city leadership.

The department operates 24-hours a day, seven days a week with a full service dispatch center, and patrol and investigative functions. Led now by Chief Todd Radford, the department has the simple mission to keep the city of Lakeway safe.

Todd Radford is the Department's current chief of police. Todd started his law enforcement career with the Travis County Sheriff's Office in 1987. During his tenure at TCSO he was assigned to patrol, investigations, field training, a SWAT team member and training academy instructor. Todd has also served the Texas A&M University System, Texas Engineering Extension Service - Law Enforcement Training Division as an instructor and the National Emergency Response and Rescue Training Center, as an instructor and coordinator for counter terrorism training.

In February of 2007, Todd joined the Lakeway Police Department as the patrol lieutenant. In October of 2009, Todd was selected as the chief of police. Todd is a graduate of Mountain State University earning both a Bachelor of Science in Criminal Justice Administration and a Master of Science in Strategic Leadership. Todd is currently working on a Doctorate of Philosophy in Public Safety Administration.

*Chief Radford***Angleton Police Department**

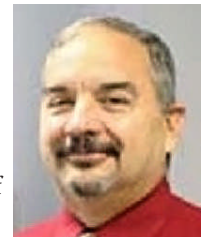
Night Watchers provided early law enforcement in Angleton. Some were on foot and some on horseback. A red light on top of a pole would signal when they needed to call in for a complaint. Eventually a city marshal was appointed to protect the community.



The Angleton Police Department was formed in 1953. The first patrol car radio was a low-band radio that would cause TV set pictures to roll and flutter when the car drove by. It was required to stay at the station except when going to a call. The police department now has 37 sworn officers and 13 civilian personnel serving a population of nearly 20,000 residents.

The Angleton Police Department sponsors a Law Enforcement Explorer Program that is chartered annually through the Exploring Division of the Boys Scouts of America. The education aspect provides Explorers with knowledge of the law enforcement function in their community whether or not they enter the field of law enforcement.

Chief David L. Ashburn has been the Angleton Police Chief since April 1998. He came from Navasota where he was the chief for about two and a half years. He started his law enforcement career in 1983 with the Corsicana Police Department working his way up the ranks from patrolman to sergeant and then assistant chief. Chief Ashburn earned an associate's degree in Business from Northlake College and a bachelor's degree in Criminal Justice from Dallas Baptist University. He also graduated from the FBI National Academy 177th Session in 1994 and the Bill Blackwood Law Enforcement Management Institute of Texas, Leadership and Command College Class #48 in 2004. ★

*Chief Ashburn*

Texas Police Chiefs Association Annual Conference Recognized 15 Agencies and the First to be Re-Recognized.

The TPCA Annual Conference, held at the Renaissance Hotel in Austin, April 18-22, was a great success. In addition to the excellent training programs presented, the Association formally Recognized the 15 new agencies that attained

Recognized status since the last conference. Their photos are included in this edition of the newsletter. Texas City Police Department, the first agency to attain Recognized status for the second time, was also commended.

The Recognition Program has now reached a total of 45 recognized agencies and more are applying each month. The program has clearly become the new standard for professional law enforcement in Texas. ★



Angleton Police Department



Belton Police Department



Benbrook Police Department



Cedar Park Police Department



Conroe Police Department



Corinth Police Department



Fair Oaks Ranch Police Department



Hedwig Village Police Department



Hutchins Police Department

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Lakeway Police Department



Kerrville Police Department



McKinney Police Department



Rockwall Police Department



Sachse Police Department

Texas City Police Department,
First to be re-Recognized

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New Sample Training Resources to be Issued in July

This past year the Recognition Committee began requiring a minimum level of training for each standard that requires training. The minimum level of training is stated in the discussion section of each standard. On-site final reviews after January 1, 2012, agencies will need to show proof of training to at least the minimum training level stated.

To assist small agencies in meeting these requirements, a Sample Training Resources download will be available in July in the same download section of the website as the Sample Policy Manual. These training resources are lesson plans and power point presentations that cover a number of areas where agencies could do in-house training if they have a certified instructor. These training resources can assist local instructors by not having to create training programs from scratch. The programs will need to be edited for both legal issues in your jurisdiction as well as for local policy, but they should be very beneficial for the smaller agencies.

There is also a set of over 160 Roll Call Training bulletins which can be used by agencies to start a viable roll-call training program in their department. Both the classroom training programs and the Roll Call Training Programs will be updated periodically to increase the number and diversity of the programs provided. ★

New Sample Policy Manual to be Issued in July

An update to the Sample Policy Manual will be posted on the website in July. The updated manual will have changes that better address Recognition Program standards, that address new legal issues and corrects some minor grammatical issues. If you have already begun using the sample manual, you should download only the "July 2011 Update" as it contains only the policies which have been updated and has the sections that have been changed highlighted for easy reference. That way, you just look at the highlighted portions and see if you want to make those changes in your original. (By cutting and pasting the new section into your previous version.)

The "July 2011 Sample Policy Manual" will contain all the changes in full manual format. This update process will be followed each time an update is issued. ★

New Artwork Available

The Recognition Program now has vehicle decal artwork available for agencies to print locally. A number of agencies have requested the artwork because printing of decals locally can often be less expensive.

Some agencies may also want to have large banners printed for use in outdoor displays such as on their building or at a "Public Safety Day" or Open House. These banners can be printed locally or from online print shops. A 3-foot by 8-foot banner can range in price from \$60 to \$120 depending on how long the banner will last and if it is displayed indoors or out.

Agencies needing copies of the artwork should contact the Program Coordinator. Banner artwork is custom made and will take usually a week to develop and forward. ★



*Black Vehicle
Decal*



*White
Vehicle Decal*



Corinth Police Department

2011 - 2015

Texas Law Enforcement
Best Practices

Recognized Agency

*Recognized Agency
Vinyl Banner*

Exemplary Program



The Angleton Police Department hosts a Junior Citizens Police Academy for one week in the summer from 9:00 a.m. to 4 p.m. (Monday through Friday) for teens between 13 and 17 years of age. Teens must be enrolled in school and be good citizens in the community. The Junior Academy is an educational program designed to give young men and women a working knowledge of law enforcement. The academy consists of five days of comprehensive training covering different topics every day. The academy concludes at noon on Friday with lunch and graduation. All parents are invited to attend graduation. The course covers:

1. Domestic violence / Drug Awareness
2. Patrol Procedures / DWI / Accidents
3. Building Searches/ T.A.B.C
4. Juvenile Facility / Boot Camp
5. Investigation / Crime Scene

Any agency interested in a similar program is invited to contact Chief David Ashburn of the Angleton Police Department for information. ★

Program Status

Recognized Agencies	46
Agencies in Process	34