# Texas Police Chiefs Association Foundation

"Law Enforcement Command Officer Program"





Law Enforcement Command Officer Program

## **Concept Goal:**

To Encourage and Provide Comprehensive Leadership Development in Texas Law Enforcement "Up and Comers".

To Recognize Those Individuals Who Work Hard to Prepare Themselves for Leadership Roles in Law Enforcement.



Law Enforcement Command Officer Program

### Process

- 1. Identify the Two Content Tracks of TPCAF Courses
- 2. Mandate Certain of Those Courses in Both Tracks
- 3. Allow for Certain Additional Elective TPCA Courses
- 4. Upon Completion of Requirements Provide an Attractive Certificate Denoting the Named Person as;

"Recognized as Being Trained as a

#### LAW ENFORCEMENT COMMAND OFFICER

By the Texas Police Chiefs Association"



## LECOP Course Tracks



#### Track "A"

#### Personal Leadership Development

Courses Focus on Individual Leadership Skills and Their Application in Specific Assignments

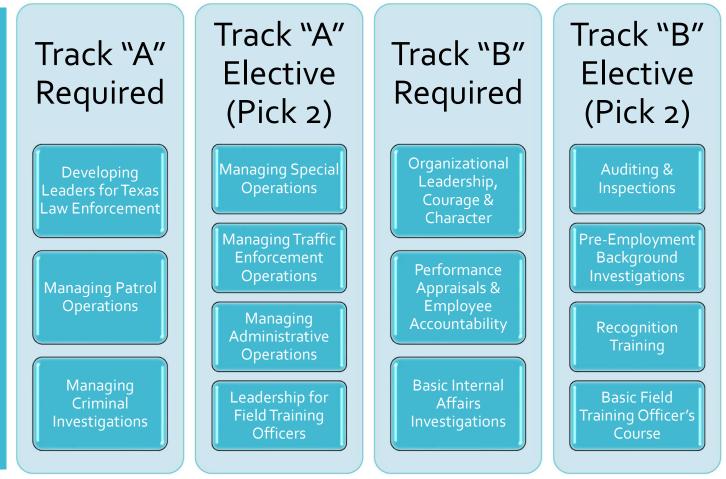
#### Track "B"

#### Organizational Health & Integrity

Courses Focus on the Application of Leadership in an Organizational Sense and Influencing Culture and Organizational Health



## LECOP Course Requirements





LECOP Other Requirements

- **1.** Completion of Ten (10) TPCA Courses (6 Required, 4 Electives)
- 2. No Timeline Requirement (Due to Department Cost and Absence Concerns)
- 3. No Additional Cost
- 4. Recommendation of the Chief Administrator



LECOP Completion Process

- **1.** Applicants Complete 10 Courses As Prescribed.
- 2. Applicants Will Submit an Approved Application to the TPCA Training Director.
- 3. Application Will Include:
  - A list of the classes completed,
  - The date each class was completed,
  - The Applicant's name, Agency and TCOLE PID,
  - The Signature of the Applicant's Agency Chief Administrator Acknowledging Their Recommendation.
- 4. Upon Receipt of the Application, the TPCA Training Director will Confirm the Completion of the Classes and the Agency Chief Administrator's Recommendation.
- 5. Upon Confirmation of Qualifications, A Certificate Acknowledging the Completion of the LECOP Will Be Provided at No Cost.