



MINIMUM QUALIFICATIONS

- Must have Basic Certification by Texas Commission on Law Enforcement (TCOLE) or have successfully completed the TCOLE Re-Activation Examination. ✓
- Must possess and maintain a valid Texas State Driver's License. ✓
- A high school diploma or equivalent (G.E.D.). Zero to six months experience. ✓
- Pass background check and pre employment physical, psychological and drug screening. ✓

SALARY / BENEFITS

- Base salary starting at \$44,054.40 .
- Incentive pay for TCOLE Certification Level (\$600 a year for Basic; \$1,200 a year for Intermediate; \$1,800 for Advanced; \$2,400 for Master) and TCOLE Instructor Certification pay (\$600 a year).
- Incentive pay for degree (\$1,000 a year for an Associates, \$2,000 a year for a Bachelors, \$3,000 a year for a Masters degree).
- Shift differential pay (B Shift—\$50 a month, C Shift \$100 a month).
- Department provided uniforms, equipment, duty weapon, ammunition.
- District provided employee health insurance, paid vacation, 23 paid holidays, paid sick leave.
- Employee & Dependent Tuition Assistance Programs.
- Participate in Teachers Retirement System and Social Security.

