

# Training Announcement 2022

## PERFORMANCE APPRAISALS & EMPLOYEE ACCOUNTABILITY

A 12 HOUR CLASS FOR SUPERVISORS WHO ADMINISTER EMPLOYEE EVALUATIONS, FOCUSING ON ESTABLISHING AND IMPROVING SOUND METHODOLOGIES, AND ENCOURAGING IMPROVEMENT IN EMPLOYEE PERFORMANCE.

**Hosted by the Texas Anti-Gang Center, San Antonio**

Wed & Thurs, Nov. 16-17, 2022, 8am-5pm, 8am—Noon

### Location

San Antonio TAG Center

4402 W. Piedras, San Antonio, TX 78228

**All Proceeds Benefit the**

**Texas Police Chiefs Association Foundation**

*Tuition: \$295 per student*

**REGISTER ON-LINE AT**

**[www.texaspolicechiefs.org](http://www.texaspolicechiefs.org)**

**Or contact the TPCA Office at 512-281-5400**

**Local Contact—Lt. T.J. Phillips, Texas DPS**

**Email: [t.j.phillips@dps.texas.gov](mailto:t.j.phillips@dps.texas.gov)**

**Texas Police  
Chiefs  
Association  
Foundation**



**Develop Leadership  
Abilities**

**Improve Technical  
Skills**

**Craft the Organization**

### The Instructor

Chief Mike Gentry (ret.) served over 40 years in law enforcement with 27 years as a Chief of Police. He has presented leadership training across the United States for The Law Enforcement Management Institute of Texas, The Texas Police Chiefs Association, The Penn State University Justice and Safety Institute, The Michigan Chiefs and Sheriffs Association, the IACP and others. He currently serves as the Director of Training for the Texas Police Chiefs Association.

**Texas Police Chiefs Assoc.**

**P.O. Box 819**

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