



CITY OF LEWISVILLE
invites applications for the position of:
Texas Certified Police Officer

SALARY: \$36.16 - \$43.94 Hourly
\$6,267.17 - \$7,616.08 Monthly
\$75,206.00 - \$91,393.00 Annually

OPENING DATE: 05/25/22
CLOSING DATE: Continuous

POSITION SUMMARY:

The selection process for Certified Police Officer consists of several steps and is intended to produce the most current list of candidates who are qualified to become Lewisville Police Officers. ***The City of Lewisville does not fall under State Civil Service Law.***

ATTN: Applicant incentive for Certified Police Officer up to \$2,500.

The starting annual salary for Police Officer is \$72,338 increasing to \$75,206 after completion of the Field Training Program; the top of range salary for police officer is \$91,393.

The following requirements **MUST** be met to be considered for the lateral hire program for Certified Police Officer:

- All Texas certified peace officers are eligible for lateral entry.
- Lateral applicants must have been in a position where they had the authority to enforce laws, investigate crimes, make arrests, respond to calls for service, carry a firearm and use discretion as part of their assigned duties.
- Experienced officers must successfully complete each step in the hiring process in the same manner as any other applicant.
- Applicants with a law enforcement background must have received, or will receive, an **honorable discharge** through Texas Commission on Law Enforcement (for other states, TCOLE equivalent) to be employed by the Lewisville Police Department.

<p>A lateral Police Officer is eligible for a starting salary based on his or her whole years of police experience. Service time, for determining the starting salary, can include multiple agencies if breaks in service are less than thirty days and all agencies meet the required criteria.</p> <p>The starting annual salary for Police Officer for lateral entry is:</p> <p>Experience</p>	Current Salary
1 year of experience	\$78,188
2 years of experience	\$81,286
3 years of experience	\$84,556
4 years of experience	\$87,638
5 years of experience	\$91,393

ESSENTIAL FUNCTIONS:

An online application **MUST** be submitted for this position through the City of Lewisville website.

ONCE YOU HAVE SUBMITTED YOUR APPLICATION ON-LINE, UPON REVIEW, YOU WILL RECEIVE AN E-MAIL. IF SELECTED TO TAKE THE ROWING TEST, THE EMAIL WILL INCLUDE INSTRUCTIONS FOR SCHEDULING YOUR ROWING TEST AND A LINK TO A PERSONAL HISTORY STATEMENT FOR YOU TO COMPLETE AND BRING WITH YOU TO THE ROWING TEST.

NOTE: We recommend you wear PT attire and athletic footwear to the rowing test. We also recommend you that you hydrate the day before and the day of the rowing test.

NOTE: These tests are strenuous. If you have had a recent illness, surgery or are under medication, ask your doctor if it is safe for you to use a rowing machine. This is for your own safety. We suggest that you wear some form of athletic footwear. *Elevated footwear will not be permitted.*

NOTE: Applicants will not be admitted to the Test Site without an official picture ID (driver's license, state-issued ID card or military ID). The following forms of identification will not be accepted: Employer ID (including police and sheriff ID), Student ID and other state ID other than a driver's license.

POLICE TEST INFORMATION - [Click Here](#)
ROWING INFORMATION - [Click Here](#)

SPECIAL REQUIREMENTS:

- Be at least twenty 21 years of age at the time of the written entrance examination.
- Must be a US Citizen.
- Must be a TEXAS Certified Peace Officer
- Be fingerprinted and subjected to a search of records to disclose a criminal record.
 - **POLICE BACKGROUND STANDARDS:** [Please read click here](#)
- Not be on probation for a criminal offense.
- Must submit to and pass a pre-employment drug test and physical exam.
- Ability to distinguish between red, yellow, and green in order to accurately describe suspects and vehicles and to identify traffic lights and sign colors.
- Have vision correctable to 20/20 binocular for all hours of the day including day, evening and night.
- Must possess a valid State of Texas Drivers License Class "C" and good driving record as defined by City policy.
- Ability to successfully pass a validated physical ability test.
- Ability to pass a background investigation (See attached).
- Ability to pass post-offer physical, psychological, polygraph and drug test.

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.cityoflewisville.com>