



## Developing Leaders For Texas Law Enforcement Course Outline

### Week 1:

Conceptual Foundation and Course Overview

Learning Leadership

Individual Differences

Attribution Theory

Expectancy Theory of Motivation and Goal Setting

Equity Theory

Motivation through Consequences

Motivation through Job Redesign and Cognitive Evaluation Theory

Effective Followership

### Week 2:

Groups as Open System

Group Development

Socialization

Cohesion

Decision Making in Groups

Intergroup Conflict Management

Bases of Power

Vertical Dyad Linkage Theory

Situational Leadership

### Week 3:

Transformational Leadership

Stress Management

Communications and Counseling Skills

The Organization as an Open System

Leading the Environment

Shaping Organizational Culture

Leading Change

The Ethical Dimension of Leadership

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