

City of Terrell Hills

5100 N. New Braunfels Avenue
San Antonio, Texas 78209
(210)-824-7401 Fax (210)-822-2297

The City of Terrell Hills, Texas is seeking a progressive law enforcement professional to serve as its next Chief of Police. Terrell Hills is located just north of downtown San Antonio, Texas. The current population stands at approximately 5100.

In 2013, the Police Department was acknowledged as a "Recognized Law Enforcement Agency" by the Texas Police Chiefs Association. In 2017 and 2021, the Department achieved re-recognition as a "Best Practices" agency.

The Police Department enjoys a very positive relationship with the community and the new Police Chief will be expected to build upon this relationship while continuing the development of a contemporary professional agency. The successful candidate will exhibit superior interpersonal skills and be expected to proactively engage members of the Department and the community. Candidates who will receive favorable consideration from the city will have experience in a similar size or larger department, display strong leadership characteristics, be experienced in community policing and be thoroughly knowledgeable about modern industry trends, practices and resources. Ideal candidates will be familiar with effective technological applications and possess a strong history of organizational and individual accountability.

The Police Department is supported by an annual budget of over \$1.5 million. Fifteen (15) full-time staff positions are currently authorized in the Department. The Department responds to approximately 2300 calls for service each year.

Qualified professionals will have a minimum of a bachelor's degree in criminal justice, police science, management, public administration, or related field. Fifteen (15) years of progressively responsible law enforcement experience with five (5) years proven experience in a command level position in law enforcement is required. The ideal candidate will have graduated from the F.B.I. National Academy, Law Enforcement Management Institute of Texas Leadership and Command College, Southern Police Institute, Institute for Law Enforcement Administration School of Executive Leadership or Police Executive Research Forum, Senior Management Institute for Police. Acceptable candidates will hold a Texas Commission on Law Enforcement Master Certificate or be able to be fully certified in Texas with-in one (1) year of employment.

Additional Information:

Please submit a cover letter and resume with your application to bfoley@terrell-hills.com.

Applications can be downloaded at www.terrell-hills.com under the employment tab.

The salary range is up to \$102,000 dependent on qualifications and experience.

Additional benefits include a 7% employee contribution with a 2:1 match with the Texas Municipal Retirement System, and an optional 457(b) program

First review of applications will be November 7, 2022. Projected start date for the position will be February 1, 2023.

If you should have any questions, please contact William Foley, City Manager, via email at bfoley@terrell-hills.com , or by phone at 210-332-2522.

The City of Terrell Hills is an Equal Opportunity Employer and provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

More details about the City of Terrell Hills, the Terrell Hills Police Department, and this exciting opportunity can be found at www.terrell-hills.com