

# WE'RE HIRING!

## ASSISTANT POLICE CHIEF



# 80,000.00

COMPETITIVE SALARY WITH INCENTIVES

The expanding community of Uvalde, Texas, is seeking an Assistant Chief of Police. The city of nearly 16,200 in population, is located at the junction of US 90 and US 83, and the county seat of Uvalde County. The city's extra territorial jurisdiction (ETJ) boundaries covers over 5.47 square miles.

The Assistant Chief performs at a highly skilled professional level and is considered an upper level/command position. In this role the Assistant Chief shall have command and management responsibility, under the general direction and supervision of the Police Chief. This position will be responsible for leading and guiding all operations of the department including law enforcement, investigations, training, and community relations.

The department includes 3 lieutenants, 4 corporals, 5 corporal detectives, 6 sergeants, 21 patrol officers, 11 telecommunication operators, and 6 non-sworn personnel, who provide 24-hour emergency and non-emergency services to the Uvalde community.

### Minimum Qualifications:

- Ability to function as second in command of the police department and is the commanding officer in the absence of the Chief
- Ability to be responsible for all line functions of the department, including patrol division and criminal investigations
- Ten (10) Years of Experience with at least three (3) years at the rank of Lieutenant
- TCOLE Master Peace Officer Certification
- Bachelor's Degree in Public Administration, law enforcement, or related field
- Advanced Management Training skills
- Ability to exercise sound judgment and discretion in developing and interpreting department policies and procedures
- Ability to direct the work of various operation units to provide effective leadership while maintaining a professional demeanor
- Assists in the development, administration and monitoring of annual and long-range goals and objectives of the Uvalde Police Department and its strategic plan.
- Provides control and standardization of all the operational procedures, including but not limited to: man power allocation, scheduling, staffing, and organization, methods of patrol, patrol coverage, and special patrol coverage.
- Valid Texas Drivers License and satisfactory driving record

- Willingness to work non-standard hours
- Must be able to read and write English language

### CERTIFICATION PAY:

- \$50.00 (\$100.00/month) - Master Peace Officer

### EDUCATION PAY:

- \$50.00 (\$100.00/month) – Bachelors Degree

### ADDITIONAL PAY:

- \$2.00/pay period Longevity Pay (no more than \$4.00/month for each year of service (maximum 26 yrs.)
- \$500.00 - Clothing Allowance (yearly)

### EMPLOYEE BENEFITS:

- Medical Insurance - BlueCross BlueShield of Texas
- Dental Insurance - BlueCare Dental
- Vision Insurance – EyeMed Vision
- Life and AD&D Insurance
- Voluntary Life and AD&D
- Flexible Spending Accounts
- Employee Assistance Program - Deer Oaks EAP
- TMRS - 2 to 1 match
- Uniforms and Equipment provided

### PAID LEAVE BENEFITS:

- 13 - Observed Holidays per Year
- Vacation Leave
- Sick Leave
- Military Leave

## CITY OF UVALDE POLICE DEPARTMENT BASE PAY

**Starting Rate:** \$38.46 hourly / \$80,000.00 annually

**Rate After Initial Probation:** \$38.96 hourly / \$81,036.80 annually



### FOR MORE INFORMATION, CONTACT:

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[lrodriguez@uvaldetx.gov](mailto:lrodriguez@uvaldetx.gov) or [employment@uvaldetx.gov](mailto:employment@uvaldetx.gov)

### Additional Qualifications:

All applicants will be required to pass the pre-employment testing and background check to the satisfaction of the City. Pre-employment drug testing and background check consisting of employment history, professional references, criminal check and educational verification (i.e., degree, license, and/or official transcript) will be conducted. The employment process will include: a background investigation, oral interview, drug screening, and psychological examination.

**To view a copy of the full job description, please visit [www.uvaldetx.gov](http://www.uvaldetx.gov)**

*The City of Uvalde is an Equal Opportunity Employer*