



OVERVIEW:

The Denton County Fresh Water Supply District #10 (DCFWSD #10) is a political subdivision of the State of Texas and was recently approved by the Texas Commission on Law Enforcement (TCOLE) for the formation of a new police department. The Denton County Water District Police Department will be responsible for serving over 13,000 residents in the communities of Savannah, Artesia, and ArrowBrooke.

The current organizational chart for the police department includes a chief, one lieutenant, four sergeants, one school resource officer and eight patrol officers. The department is seeking to fill eight full-time patrol officer positions at this time, with the goal of going live on or about January 1, 2019.

DCWD PD EMPLOYEE BENEFITS:

- Competitive and lateral entry plan. \$53,000-\$59,651 to start, depending on experience with top out salary of \$66,970
- 12hr shifts, every other weekend off; two shifts to choose from: (6A-6P, 6P-6A). All patrol shifts are set within a fourteen (14) day, eighty (80) hour weekly cycle.
- Ten (10) paid holidays each year
- Earn Comp Time, up to 48hrs.
- Personal Time Off (PTO) earned per month: Used either as sick or vacation leave.
 - 1-4 year employee – Earn 6.92hrs per pay period with 180hr cap.
 - 5-9 year employee – Earn 8.46hrs per pay period with 220hr cap.
 - 10 year-and over employee – Earn 10hrs per pay period with 260hr cap.
- DCWDPD offers bi-weekly pay schedule, equating to 26 pay periods a year.
- Blue Cross & Blue Shield Health Insurance. \$3000 individual deductible, \$9000 family deductible. Pays 100% of costs for in-network after deductible is met. Monthly Costs: Employee Only \$102.77, Employee Spouse/Employee Child \$205.53 and Employee Family \$308.29
- Unum Dental Insurance.
- Voluntary Unum Vision Insurance.

- HSA Medical Account – ** District contributes \$1000.00 yearly.
- Life insurance equal to one year’s salary.
- Texas County & District Retirement plan, 7% employee contribution at 2 to 1 match from the District with 7% return. (*Five-year vesting, twenty-year retirement*).
- Voluntary employee 457 additional retirement participation.
- Longevity pay, \$5.00 for each month of service with DCWDPD, beginning the second full month of service paid in lump sum yearly.
- DCWDPD offers TCOLE required, and career development training.
- Monthly incentive pays offered: TCOLE Licenses (Intermediate \$25.00, Advance \$50.00 & Master \$100.00). Education Pay of \$100.00 for Bachelor or Master’s Degree from an accredited college.
- DCWDPD furnishes uniforms, rain gear, winter gear, duty leather gear & equipment, ballistic vest, qualification and duty ammunition.
- DCWDPD furnishes Springfield Armory’s Saint patrol rifles with optics.
- DCWDPD allows employees to carry personal owned handguns for duty weapons that are within DCWDPD policies and approved by Chief of Police OR DCWDPD will furnish a Springfield Armory XD 9 mm duty weapon.

POLICE OFFICER JOB DESCRIPTON

Department:	Denton County Water District Police	Class Code:	N/A
Revised Date:	SEPT 2018	FLSA Status:	Non-Exempt

GENERAL PURPOSE: Under general supervision, provides responsive and courteous police services in the protection of life and property through the enforcement of laws and ordinances, generally consisting of routine patrol, interventions, assistance, investigations and traffic regulation duties.

PRIMARY DUTIES AND RESPONSIBILITIES:

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties. Duties are subject to possible modification to reasonably accommodate individuals with disabilities.*

- Preserves the peace of the community through mediation, investigation, intervention, assistance, documentation, and arrest; utilizes all lawful means to improve the quality of life by reducing the fear and incidence of crime, recognizing and resolving problems, and meeting the public safety needs of the Citizens of the Denton County Fresh Water Supply District #10.
- Patrols the District to respond to citizens’ requests for assistance, enforce traffic laws, detect crime, apprehend violators, and assure public safety.

- Patrols and provides security for assigned areas, looks for unusual or suspicious activities or persons; responds to emergency and non-emergency calls for service; interrogates and communicates with victims, witnesses and suspects in cases; provides scene security and protection for Fire and Medical personnel.
- Enforces local, state and federal laws, according to department policies, procedures and regulations.
- Investigates crimes and accidents; secures and preserves crime scenes, processes crime and accident scenes, identifies and collects evidence within scope of authority.
- Arrests law violators; transports and processes suspects, victims and prisoners.
- Completes detailed reports and required paperwork.
- Maintains vehicle and equipment according to Department standards.
- Represents the District Police at court hearings; prepares reports and testifies in court cases.
- Assists and coordinates with other emergency services personnel, outside organizations and businesses, and Federal, state and local law enforcement organizations.
- Presents education and information programs for community and school awareness projects; teaches and counsels residents on law enforcement activities and referral resources.
- Performs specialized functions in areas of expertise, including training, K-9, SWAT, event security, computer systems, and other special enforcement and investigative teams.
- Maintains the integrity, professionalism, values and goals of the Department by assuring that all rules and regulations are followed, and that accountability and public trust are preserved.
- Performs other duties as assigned or required.

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MINIMUM QUALIFICATIONS:

Education and Experience:

High school diploma or GED equivalent; AND be 21 years of age and have a clear criminal record. Must pass background investigation, a medical, psychological, and polygraph examination, and final interview with the Chief of Police. College course credits towards a bachelor's degree in Criminal Justice, Business or Public Administration are preferred.

Required Licenses or Certifications:

Must possess current Peace Officers License from Texas Commission on Law Enforcement (TCOLE), and must possess a valid Texas Driver's License.

Required Knowledge of:

- District policies and procedures.
- District, county, state and Federal laws, regulations, codes and ordinances.
- Texas criminal justice and court systems, and the principles of criminal justice records management.
- Law enforcement methods, practices, and procedures.
- Basic criminal law on the apprehension, arrest, and custody of persons committing misdemeanors and felonies, including preservation and presentation of evidence in traffic and criminal cases.
- Basic criminal law on the rules of evidence, probable cause, use of force, and search and seizure.
- Investigative and interrogative procedures, and protocols for observation of critical details.

- Local community issues and regional community resources available to citizens.
- Geography, roads, and landmarks of the District and surrounding areas.
- Police Department General Orders, policies and procedures.

Required Skill in:

- Exercising controlled discretion in situations requiring diplomacy, fairness, and sound judgment.
- Recognizing suspicious behavior patterns, mediating difficult situations, and using effective arrest & control techniques.
- Interacting with people of different social, economic, and ethnic backgrounds.
- Remaining alert at all times and reacting quickly and calmly in emergency situations.
- Operating motor vehicles and special police equipment during emergency situations.
- Interpreting laws and regulations, making decisions, maintaining composure, and working effectively under stressful conditions and emergency situations.
- Evaluating facts and evidence, drawing logical conclusions and making proper recommendations.
- Care, maintenance and safe operation of a variety of firearms, impact weapons, chemical agents, and other law enforcement tools and equipment.
- Operating a personal computer utilizing a variety of business software.
- Effective communication, both verbal and written.

Physical Demands / Work Environment:

- Work is performed indoors and outdoors with exposure to inclement weather; required to physically restrain persons; subject to extended periods of intense concentration in review of crime scenes, special investigations and law enforcement report preparation. Must be able to work in uniform during weekdays, weekends, and holidays on any assigned shift, day or night.
- Must maintain a level of physical fitness to meet Department standards.

TO REQUEST AN APPLICATION AND PHS PLEASE SEND AN EMAIL TO: KIM.COUCH@DCFWS10.ORG

APPLICATIONS WILL NOT BE ACCEPTED VIA EMAIL OR FAX.

ALL APPLICATIONS MUST BE SUBMITTED WITH A BACKGROUND PACKET AND BE HAND DELIVERED, IN PERSON TO:

Background Investigator
724 Savannah Blvd.
Savannah Texas, 76227
469-481-6433

WWW.DCFWS10.ORG