



Position Announcement Chief of Police

The City of Harlingen is looking for a Chief of Police with a proven track record and strong credentials in the law enforcement field, with a focus on community oriented policing. The ideal candidate should have strong communication, public relations, and leadership skills. The successful candidate should have a proactive approach in reducing, preventing, and solving crimes, the ability to utilize leading edge law enforcement technology and procedures, in addition to strong interpersonal skills.

JOB SUMMARY:

Directs, plans, and manages all functions and operations of the Police Department in the enforcement of laws and ordinances, the prevention of crime, and protection of life and property. Work involves organizing and directing the activities of the Police Department's major divisions of Investigations, Support Services, Management Services, Patrol, and Operational Support. Directs and oversees the administration of the collective bargaining agreement; maintains liaison with labor representatives; and ensures maintenance of management rights. The Chief of Police reports to and consults with the City Manager in determining plans and policies to be observed in police operations. Except for general administrative direction, the incumbent works independently with performance evaluated on results achieved.

QUALIFICATIONS:

- Knowledge of municipal finance, budgeting, personnel and labor relations.
- Knowledge of standards by which the quality of police service is evaluated and use of police records and their application to the solution of police problems.
- Bachelor's degree preferred and five years related experience and/or training or equivalent combination of education and experience.
- TCOLE Advanced Peace Officer License
- Valid Texas Driver's License
- Experience with the accreditation process of the Commission on Accreditation for Law Enforcement Agencies (CALEA) is preferred.
- Attendance of the FBI Academy is preferred.

Salary: Depending on qualifications

Applicant must successfully pass a pre-employment Drug and Alcohol screening, Background check prior to employment by City of Harlingen

BENEFITS:

The City offers excellent benefits including paid holidays, vacation, sick leave, health and life insurance, a retirement system and optional deferred compensation programs.

TO APPLY: <https://tx-harlingen.civicplushrms.com/careers>

THE CITY OF HARLINGEN IS AN EQUAL EMPLOYMENT OPPORTUNITY/DRUG FREE EMPLOYER