

Police Officer/Cadet

Posting Details

Position Information

Posting Number	S05514P
Position Title	Police Officer/Cadet
Department	Police Department
Location	Arlington
Job Family	Police/Campus Safety
Position Status	Full-time
Work Hours	Shift
Work Schedule	<p>Our University Police Agency operates 24/7 to include weekends, holidays, and overtime as needed.</p> <p>Police Officer: May be required to workday or night hours on one of three shifts with varying days off and on holidays. Work involves a degree of danger.</p> <p>Cadet, Academic setting: Occasional exposure to outside weather conditions.</p>
Open to	External and Internal
Salary	Salary is commensurate based on qualifications and relevant experience.
Duration	Funding expected to continue
Pay Basis	Monthly
Benefits Eligible	Yes
Benefits at UTA	<p>We are proud to offer a comprehensive benefits package to all our employees at the University.</p>

To help you understand the full value of these benefits, we have created a tool that calculates the total worth of your compensation package. This tool takes into account all of the benefits that you are eligible for, including health insurance, retirement plans, and paid time off. To access this tool and learn more about the total value of your benefits, please click on the following link:

<https://resources.uta.edu/hr/services/records/compensation-tools.php>

University Information

The University of Texas at Arlington is located in the heart of the Dallas-Fort Worth-Arlington metroplex, a vibrant and diverse metropolitan area that is home to over 7 million people, one of the fastest-growing tech economies in the United States, and a wide array of arts, entertainment, and cultural activities. UTA is a comprehensive teaching, research, and public service institution dedicated to the advancement of knowledge through scholarship and creative work. The University is committed to providing access and ensuring student success, and to a culture of innovation, entrepreneurship, and commercialization of discoveries by our community of scholars. With an enrollment of more than 40,000 students, UTA is the second largest in the University of Texas System. As a result of its combination of rigorous academics and innovative research, UTA is designated as a Carnegie R-1 "Very High Research Activity" institution. UTA ranks No. 4 nationally in Military Times' annual "Best for Vets: Colleges" list and is among the top 30 performers nationwide for

promoting social mobility of its graduates (U.S. News & World Report, 2023). UTA is designated by the U.S. Department of Education as both a Hispanic-Serving Institution (HSI) and an Asian American and Native American Pacific Islander-Serving Institution (AANAPISI), and it has one of the top 5 most ethnically diverse undergraduate student bodies in the United States (U.S. News & World Report, 2023). Its approximately 270,000 alumni, including some who occupy leadership positions at many of the 24 Fortune 500 companies headquartered in North Texas, contribute to UTA's \$22.2 billion annual economic impact on Texas.

Furthermore, UTA is poised to experience widespread growth in the near future. The university recently launched the first phase of its RISE 100 initiative aimed at recruiting 100 new tenure-system faculty to amplify research standing and position UTA as a leader in key scholarly areas; more details are available at <https://www.uta.edu/administration/president/strategic-plan/rise100>. The successful candidate for this position will have the opportunity to join UTA during an exciting period of growth and contribute as the university broadens its impact.

Job Summary

- **Police Officer:** To enforce the law, provide service, information, and aid to citizens as circumstances require, prevent crime, suppress disturbances, investigate criminal offenses, and arrest offenders.
- **Cadet:** To attend and satisfactorily complete a Basic Peace Officer Course, qualifying for commissioning as a peace officer of The University of Texas System Police.

\$58,000 – Starting (cadet)

\$60,000 – After successful completion of TCOLE basic peace officer course

\$62,000 – After successful completion of field training

Lateral officers (prior experience) may be compensated based upon prior experience

Essential Duties and Responsibilities

Police Officer: The officer is to perform law enforcement duties on the property under the control and jurisdiction of the University of Texas System.

- Preserve the peace by the use of all lawful means, interceding, when authorized by law, to prevent or suppress crime.
- Execute all lawful process.
- An officer is to arrest offenders with or without warrant when authorized by law.
- Investigate criminal offenses to detect and arrest criminals and recover stolen or lost property.
- Prepare various written reports narrating law enforcement and police activities.
- In addition, an officer must confer with local enforcement, criminal justice, and emergency response agencies on matters of mutual interest.

Cadet: Attends classes, maintains comprehensive notebooks, and completes homework assignments.

- Participates in the physical training program, firearms training, defensive tactics program and practical problems to demonstrate the following required abilities:
 - Necessary strength and agility to subdue and restrain persons resisting arrest including the proper use of handcuffs and other restraining devices.
 - Adequate hand, arm and upper body strength and ability to safely operate a handgun and/or shoulder weapon with either hand and qualify with same on a prescribed course.
 - Necessary agility and endurance to pursue violators on foot; ability to scale a reasonable barrier or obstruction while in foot pursuit of violators, to include running up and down flights of stairs.
 - Ability to remove an injured or unconscious person of reasonable size from an area of danger.

- Ability to safely operate an automobile on a public street or highway without the use of any specialized equipment peculiar only to the operator while utilizing the police radio and emergency equipment such as siren and emergency lights.

- Actively participates in classroom discussions and groups' projects and demonstrates the ability to apply knowledge gained in the Basic Police Officer Course.
- Performs other duties as assigned.

Minimum Qualifications

- High School diploma or GED.
- Must be able to pass the required UT System physical fitness test.
- Must be a U.S. Citizen.
- Criminal history must not contain any felonies or misdemeanors above a class C within the last ten (10) years (Does not include traffic violations).

Preferred Qualifications

- Possess a current basic TCOLE License.
- Two (2) years of law enforcement experience.
- Thirty (30) hours of college or more from an accredited college or university.
- Experience working in a higher education or equivalent environment.

Knowledge, Skills and Abilities**Other Requirements****Working Conditions****Special Conditions for Eligibility**

Must successfully pass a thorough background investigation and meeting TCOLE licensing eligibility. Must have an acceptable driving record and be eligible to operate a UT owned vehicle. Class "C" Operator's Driver's License. If not currently a Texas resident, must obtain a Texas Driver's License within 30 days after entering Texas as a new resident. Must meet certain prerequisites established by the Office of the Director of Police. Must be able to provide creditable testimony in a court of law. This position is classified as security-sensitive and thereby subject to the provisions of Section 51.215, Texas Education Code.

CBC Requirement

It is the policy of The University of Texas at Arlington to conduct a criminal background check on any applicant who is under final consideration for employment with the University.

EEO Statement

It is the policy of The University of Texas at Arlington (UTA or The University) to provide an educational and working environment that provides equal opportunity to all members of the University community. In accordance with federal and state law, the University prohibits unlawful discrimination, including harassment, on the basis of race, color, national origin, religion, age, sex, sexual orientation, pregnancy, disability, genetic information, and/or veteran status. The University also prohibits discrimination on the basis of gender identity, and gender expression. Retaliation against persons who oppose a discriminatory practice, file a charge of discrimination, or testify for, assist in, or participate in an investigative proceeding relating to discrimination is prohibited. Constitutionally-protected expression will not be considered discrimination or harassment under this policy. It is the responsibility of all departments, employees, and students to ensure the University's compliance with this policy.

ADA Accommodations

The University of Texas at Arlington is committed to providing reasonable accommodation to individuals with disabilities. If you require reasonable accommodation in completing this application, interviewing or otherwise participating in the employee selection process, please direct your inquiries to 817-272-5554 or email ADADocs@uta.edu.

Posting Detail Information

Number of Vacancies 2

Open Until Filled

Minimum Number of References Required 3

Maximum Number of References Accepted 3

Special Instructions to Applicants Applicants must include in their online resume the following information: 1) Employment history: name of company, period employed (from month/year to month/year), job title, summary of job duties and 2) Education: school name, degree type, and major.

Requirement Questions

Required fields are indicated with an asterisk (*).

1. * What is the highest level of education attained?
 - GED
 - High School Diploma
 - Associate's Degree
 - Bachelor's Degree
 - Master's Degree
 - PhD or equivalent
2. * Mark the response that best describes your current status.
 - I am 21 years of age or older.
 - I am 18 years, younger than 21, and possess an associate degree or 60 semester hours of credit from an accredited college or university.
 - I am 18 years, younger than 21, and received an honorable discharge from the armed forces of the United States after at least two years of active service.
 - I am under the age of 18.
3. * Are you a U.S citizen or permanent resident?
 - Yes
 - No
4. * Do you possess a valid Texas Class C operator driver's license or any other states equivalent to driving a personal vehicle?
 - Yes
 - No
5. * Are you prohibited by state or federal law from operating a motor vehicle?
 - Yes
 - No
6. * Have you ever been convicted of an offense above the grade of a Class B misdemeanor or a Class B misdemeanor within the last ten years?
 - Yes
 - No
7. * Have you ever been on court-ordered community supervision or probation for any criminal offense above the grade of Class B misdemeanor or a Class B misdemeanor within the last ten years from the date of the court order?
 - Yes
 - No
8. * Have you been convicted or placed on community supervision in any court of an offense involving family violence as defined under Chapter 71, Texas Family Code?
 - Yes
 - No
9. * If you served in the armed services (any branch) were you released with an honorable discharge?
 - Yes

- No
- N/A

10. * Are you prohibited by state or federal law from possessing firearms or ammunition?

- Yes
 - No
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Documents Needed To Apply

Required Documents

1. Resume or CV
2. Cover/Interest Letter

Optional Documents

None