



ARE YOU
READY TO
SERVE WITH
PURPOSE?

\$67,000

AVG. 1-3 YEAR PATROL OFFICER SALARY IN 2023
(*\$58K base + paid training & overtime*)



BENEFITS

- 100% Medical Paid/ 65% Dependent Paid
- 100% Dental Paid/ 10 % Dependent Paid
- 12 Paid Holidays
- 3 Personal Days per year
- 2 Weeks Paid Vacation Per Year
- 2.5 Weeks Paid Sick Leave Per Year

FINANCIAL SECURITY

- Certificate Pay
- Incentive Pay
- Annual Longevity Pay
- City Sponsored Life Insurance, 1x Annual Salary
- TMRS Retirement, 2:1 Match
- 5-Year Vesting
- 457 Investing Option
- Edward Jones Investing Option

INCENTIVES

- All Equipment Provided
- Yearly Uniform Allowance
- Take Home Vehicle
- Beards & Tattoos
- Fatigue Mitigation Breaks
- Health & Wellness Program
- Off-Duty Outside Employment Options
- Tuition Reimbursement
- 80 hours paid training per year (minimum)

Lateral Track

- 5+ years= +5% (base)
- 10+ years= +10% (base)
- 15+ years= +15% (base)



Cadet Track

*Paid sponsorship to
CAPCOG LE Academy
for BPOC*



Military Track

*Personal Coach to assist MPs
in obtaining TCOLE Certification*



Out of State Track

*Personal Coach to assist
out of state officers in obtaining
TCOLE Certification*



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