



# SERVE WITH PURPOSE

**\$64,000- \$74,000  
STARTING PAY**

*\*Depending on experience\**

## Certified Peace Officer Track

*Basic, Intermediate, Advanced,  
or Master Peace Officer License required*

## Cadet Track

**POSITION FILLED**  
Academy  
for BPOC

## Military Track

*Personal Coach to assist MPs  
in obtaining TCOLE Certification*

## Out of State Track

*Personal Coach to assist  
out of state officers in obtaining  
TCOLE Certification*

**CONTACT US @ (830) 693-3611**

or

**AGARCIA@MARBLEFALLSTX.GOV**



### BENEFITS

- 100% Medical Paid/ 65% Dependent Paid
- 100% Dental Paid/ 10 % Dependent Paid
- 12 Paid Holidays
- 3 Personal Days per year
- 2 Weeks Paid Vacation Per Year
- 2.5 Weeks Paid Sick Leave Per Year

### FINANCIAL SECURITY

- Certificate Pay
- Incentive Pay
- Annual Longevity Pay
- City Sponsored Life Insurance, 1x Annual Salary
- TMRS Retirement, 2:1 Match
- 5-Year Vesting
- 457 Investing Option
- Edward Jones Investing Option

### INCENTIVES

- All Equipment Provided
- Yearly Uniform Allowance
- Take Home Vehicle
- Beards & Tattoos
- Fatigue Mitigation Breaks
- Health & Wellness Program
- Off-Duty Outside Employment Options
- Tuition Reimbursement
- 80 hours paid training per year (minimum)