



BOERNE POLICE DEPARTMENT

LATERAL POLICE OFFICER



****NOW ACCEPTING APPLICATIONS****

The City of Boerne, is one of the fastest growing areas in Texas, just 10 minutes north of San Antonio. We service a population of 23,004. The officers have an opportunity to serve in various assignments: patrol, investigations, narcotics, K9, school resource officer, Emergency Response Team (ERT) and negotiations.

Benefits

- 100 % employee coverage: Medical, Dental, Vision, and Life Insurance
- Paid sick, vacation and holidays
- Longevity pay
- Retirement: City of Boerne matches 2 to 1 in the TMRS. The total contribution is 7% employee contribution with all available options including 5-year vesting.
- Tuition Reimbursement

Salary

Police Officer I (0-6 years)- \$64,272-\$96,408

Police Officer II (6+ year & Advanced PO) - \$67,496-\$101,234

****LATERAL PAY MAY BE AVAILABLE BASED ON PREVIOUS YEARS OF LAW ENFORCEMENT EXPERIENCE. THIS IS DETERMINED BY YEARS OF SERVICE WITH AN AGENCY OF EQUAL OR GREATER SIZE , AND APPROVAL OF THE CHIEF OF POLICE. LATERAL ENTRY PAY IS AVAILABLE UP TO \$84,364.00.***

Certificate Pay

- * Intermediate Peace Officer—\$1,000.00
- * Advanced Peace Officer—\$2,000.00
- * Master Peace Officer— \$3,000.00

Requirements

- ◆ Candidates must be at least 21 years old at the time of hire
- ◆ A high school diploma/GED
- ◆ A valid Texas driver's license
- ◆ Completion of Basic Peace Officer is preferred
- ◆ Meet all prerequisites set by the Texas Commission on Law Enforcement (TCOLE)
- ◆ Written Exam
- ◆ Physical Agility
- ◆ Polygraph Test
- ◆ Participate in an interview panel
- ◆ Medical Exam
- ◆ Psychological Exam



***Message from the
Chief of Police
Chief Steve Perez***

Our commitment is to keep this community safe and protect our citizen's which is the basic foundation of policing.

We are looking for energetic and committed men and women who want an honorable career serving a great community.

City of Boerne is an equal opportunity employer.



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