

City of Pflugerville, Texas

Police Chief

Salary range: \$180,000 to \$220,000

The city offers an attractive benefit package.

Application deadline: Monday, September 8, 2025.

Pflugerville, the Trail Capital of Texas, is nestled in northern Travis County and home to almost 82,000 residents. The city is truly a unique cultural gem with an extensive and diverse trail system, some of the finest parks and paths in Central Texas, lively festivals that celebrate the city's rich cultural heritage, family-friendly attractions and amazing local cuisine. It is truly a special city where outdoor adventure, vibrant culture, and community spirit come together.

Under the administration of the City Manager, the Police Chief provides executive level leadership, administration and direction for the Police Department operations and services, strategically plans for the sustainable growth and development of the department, along with ensuring the safety and protection of the citizens in the Pflugerville community.

The new Police Chief will lead the third-largest police department in Travis County with 93 sworn police officers and 42 non-sworn support personnel, who provide 24-hour emergency and non-emergency services, as well as manage an annual operating budget of \$21.3M.

Candidates shall have a Bachelor's Degree in Police Science, Criminal Justice, Public or Business administration or a related field from an accredited college or university or commensurate experience, along with ten (10) years of progressively responsible work in police administration, five (5) of which must have been in a supervisory capacity. The selected candidate will possess or be eligible for certification by the Commission on Law Enforcement Officer Standards and Education at the intermediate level or its equivalent as determined by the Commission.

To be considered for this exceptional career opportunity, please submit your résumé, cover letter and a list of six work-related references (who will not be contacted without prior notice) online at: <https://www.cpshr.us/recruitment/2508>

For questions, please contact:

Kylie Wilson

CPS HR Consulting

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To view an online brochure for this position visit: <https://online.flipbuilder.com/kper/owhi>

City of Pflugerville website: <https://www.pflugervilletx.gov>



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