

DEVELOPING LEADERS FOR TEXAS LAW ENFORCEMENT COURSE

120 Hours of TCOLE credit presented one week per month over three months, this is the flagship course of the TPCA Leadership training programs. The principles presented in detail here are reinforced in the other courses offered.

The Texas Police Chiefs Association leadership development course is about leadership, understanding and addressing the human needs in a police organization. Its purpose is to develop ethical leadership at every level in the organization. Ethical leadership can unlock the energy and desire in people to achieve the organizational mission and goals.

It is designed to understand departmental relationships that are built on trust and confidence. These personal relationships are necessary to influence others and encourage performance. These actions and relationships send a strong and resounding message that all people in the organization are valued.

Upon the completion of the course, students will be able to ethically influence human behavior to achieve organizational goals.

Course material for the class comes from Leadership in Police Organizations edited by Dr. Howard T. Prince II (U.S. Army Retired), John F. Halstead (U.S. Army Retired) and Chief Larry Hesser (Retired). The class consistently receives the highest of evaluation rating from attendees and is recommended for all supervisory ranks.

Cost is \$695 per student and is therefore economical for every sized police organization..

LEADERSHIP

All TPCA training classes are focused on leadership. The common themes are fairness, dignity, respect, trust and non-biased practices that create healthy organizations and community confidence. Service and sacrifice, both in and out of the organization, based on accountability, transparency, healthy values and noble character defines quality in Policing.

Texas Police Chiefs Association

108 Cedar Hills Drive
Elgin, Texas 78621
Phone: 512-281-5400

Scheduled Classes are listed on the TPCA website at: www.texaspolicechiefs.org

Online registration is also available on the TPCA website.

To host a class contact Chief Mike Gentry (ret.), the TPCA Training Director at:

mgentry@texaspolicechiefs.org



TPCA Training



**Your Best Value in
Quality Training**

**On Target for
Developing Quality
Leaders for Tomorrow's
Law Enforcement**

**Supports the Texas
Police Chiefs Association
Foundation**



Critical Training For Leaders in Law Enforcement

Many Police Chiefs often have limited experience in actually being a chief prior to being appointed and may have experienced only one or two organizations. Even long serving chiefs may lose touch with current trends if they fail to continue their training. It is imperative that experiences be shared to avoid mistakes and maintain the highest levels of competency.

The TPCA training program aims to provide the very best of executive and command level training for chiefs, commanders, supervisors and the future leaders of our agencies.

The training programs listed in this brochure are currently available and can be provided around the state if sufficient attendance is assured. Most programs are hosted by individual agencies or affiliate organizations regionally around the state. These training programs are inexpensive compared to other providers and all profits from the training programs benefit the TPCA Foundation,

MORE COURSE OFFERINGS

Managing Patrol Operations: This 16 hour course is designed for Chiefs, Patrol Commanders as well as Patrol Supervisors. It addresses historical scientific studies, deployment strategies, staffing levels, shift patterns and leadership issues. **Tuition \$295**

Managing Criminal Investigations: This 16 hour course includes staffing levels, organizational issues, and best practices for criminal investigations. It includes the development of staffing options and allows plenty of time for idea exchange. **Tuition \$295**

Basic Internal Affairs: This 16 hour course is primarily aimed at investigators and/or administrators that are seeking guidance in setting up internal investigative protocols. Topics include the legal contexts, gathering evidence, conducting interviews, formatting investigations and case studies. **Tuition \$295**

Managing Special Operations: This 12 hour class addresses tactical operations in the context of leadership and administrative oversight. Includes the selection, training and oversight of SWAT/Negotiations Units. **Tuition \$245**

Managing Traffic Enforcement: This 16 hour course focuses on data-driven enforcement strategies and leadership issues including an introduction to DDACTS. **Tuition \$295**

Performance Appraisals and Employee Accountability: A 12 hour course for those who administer or oversee performance appraisals which focuses on fair and defensible processes designed to develop and lead employees to succeed. **Tuition \$245**

NOTICE: All Courses eligible for TCOLE credit. Prices are subject to change.

Organizational Leadership, Courage and Character: A 16 hour program designed to energize current and aspiring police supervisors with an understanding of department cultures and how to craft them. The course emphasizes the nobility of policing and focuses on healthy organizational values based on service and sacrifice. **Tuition \$295**

Leadership for FTO/PPPs: This is a five day, 40 hour class adapting the three week Developing Leaders for Texas Law Enforcement course for FTOs. The course is for FTO's and Supervisors. **Tuition \$395**

Auditing and Inspections: This 8 hour course is for supervisors and is designed to teach the basics of auditing and inspecting police operations to insure compliance with policies and quality processes. **Tuition \$150**

Pre-Employment Background Inv: A 16 hour course focusing on the importance of proper backgrounds and the most effective processes. Legal concerns and documentation is addressed. **Tuition \$295**

For more detailed course information, including instructor qualifications, find the TPCAF Training Catalog on the TPCA website located at:

www.texaspolicechiefs.org

